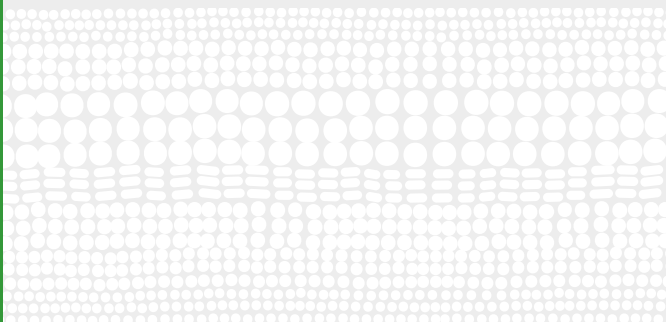


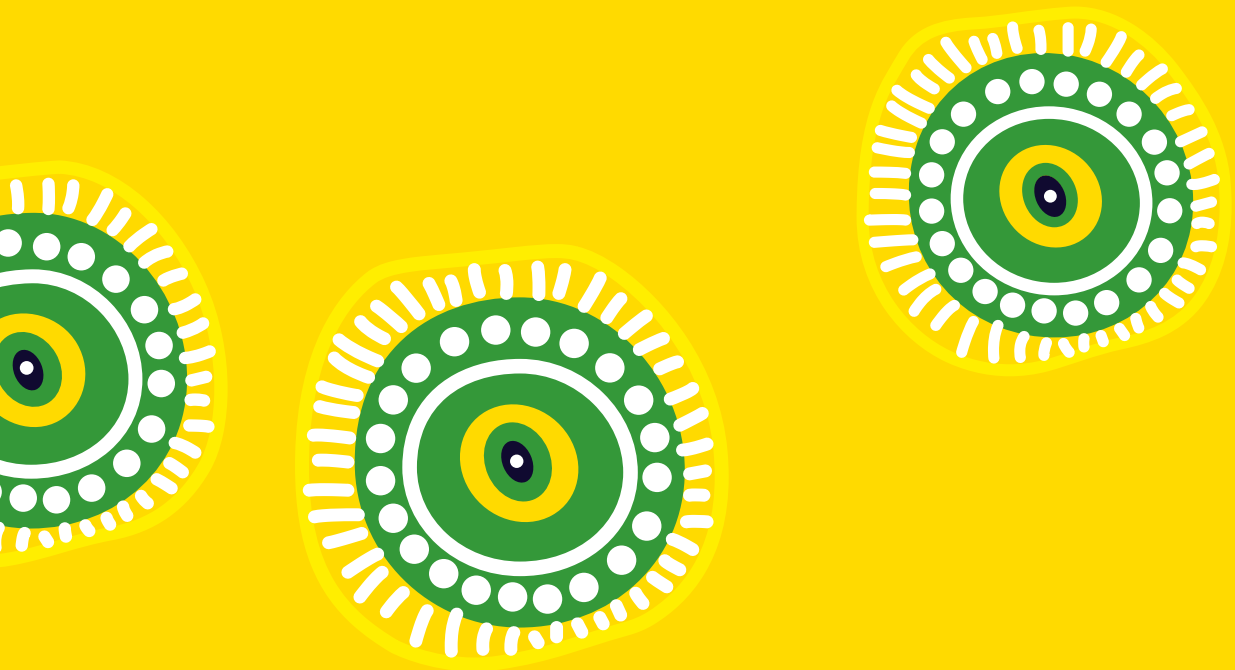
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Australian Government
Australian Sports Commission

Annual Report
2023-24





Acknowledgement of Country

The Australian Sports Commission (ASC) acknowledges the Traditional Custodians of the lands where its offices are located, the Ngunnawal people and recognises any other people or families with connection to the lands of the ACT and region, the Wurundjeri Woi-wurrung people of the Kulin Nation, the people of the Yugambeh speaking area of the Gold Coast and the Gadigal people of the Eora Nation.

The ASC extends this acknowledgment to all the Traditional Custodians of the lands and First Nations Peoples throughout Australia and would like to pay its respects to all Elders past, present and future.

The ASC recognises the outstanding contribution that Aboriginal and Torres Strait Islander peoples make to society and sport in Australia and celebrates the power of sport to promote reconciliation and reduce inequality.



About the report

This report has been prepared in accordance with parliamentary reporting and legislative requirements and provides details of the ASC's performance and operations for the financial year ending 30 June 2024. The report details how effective the ASC has been at achieving its outcomes for the year as outlined in the ASC Corporate Plan 2023–27 and the Portfolio Budget Statements for 2023–24.

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Produced by the ASC's Communication and Governance teams.

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Australian Government

Australian Sports Commission

The Hon Anika Wells MP
Minister for Aged Care
Minister for Sport
Member for Lilley
Parliament House
CANBERRA ACT 2600

Dear Minister,

On behalf of the Board of the Australian Sports Commission, I am pleased to submit our 40th Annual Report for the financial year ending 30 June 2024. This report has been prepared in accordance with government legislative requirements, including section 48 of the *Australian Sports Commission Act 1989*, sections 38, 39, 42 and 46 of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act) and the Public Governance, Performance and Accountability Rule 2014.

The Australian Sports Commission was established in accordance with the *Australian Sports Commission Act 1989*. The Commissioners of the Board are responsible, as the accountable authority under section 46 of the PGPA Act, for the preparation and content of the annual report, including both financial and performance reporting. This report provides a comprehensive review of the Commission's performance in relation to the accountability framework agreed with the Australian Government and highlights the success of its programs.

This report has been approved for presentation to you by the Australian Sports Commission Board on 26 September 2024. I hereby submit this report to you as a true and accurate record of our compliance and achievements.

Yours sincerely

A handwritten signature in black ink that reads 'Kate Jenkins'.

Kate Jenkins AO

Chair
Australian Sports Commission

26 September 2024



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Kate Jenkins AO
ASC Chair

Chair's report

While still in my early days in the role, having joined the Australian Sports Commission in May, I was privileged to be able to be in Paris for the Olympics and Paralympics and see firsthand the incredible impact our work is having on the ground.

It was wonderful to see the Win Well ethos alive in Paris, where performance and wellbeing are entwined, and success is measured beyond our medal count.

Our commitment and actions now will directly shape our success and help deliver the best outcomes for our athletes, sports and for all of Australia.

We want to bring out the best in everyone involved in sport from the grassroots all the way to the elite level.

Ensuring community sporting environments are safe, welcoming, inclusive and most importantly, fun is the aim of Australia's Sport Participation Strategy which calls on Australians to Play Well.

This is complemented by the High Performance 2032+ Sport Strategy (HP2032+ Sport Strategy) and with the eyes of the sporting world on Paris, it was pleasing to see how united the Australian sporting sector is on its vision to create an environment where athletes and sports can Win Well.

The recent record investment by the Australian Government into the high performance sport system gives our athletes the very best chance of reaching their potential. I'd like to take this opportunity to thank the Australian Government for believing in our athletes and providing this significant financial support.



Coupled with the Government’s commitment to deliver the most significant upgrades to our high performance facilities at the AIS Campus in Canberra to ensure they are once again world-leading, our athletes are very well placed on the road to Brisbane 2032 and beyond.

I know success will be greatest when every part of the system is able to perform their role at their best, and I look forward to continuing to work closely with the Australian Government to ensure there is a lasting legacy for all Australian sports and the community from this green and gold decade — when the eyes of the world are on Australian athletes, sports and communities.

Kate Jenkins

Kate Jenkins AO
Chair
Australian Sports Commission

High performance sport



2,974

**HIGH PERFORMANCE
(HP) CATEGORISED
ATHLETES SUPPORTED**



248

**CUSTOM EQUIPMENT
PROJECTS**

95 Olympic and **153** Paralympic
— a record number of projects
for the AIS Engineering team



1,000+

COACHES

engaged through AIS
HP coach development
programs

\$16.7m

OF DIRECT ATHLETE SUPPORT

grants to more than **855** athletes,
including **32** athletes that have
transitioned out of HP

\$163.7m

OF HP INVESTMENT

allocated directly to national sporting
organisations (NSOs), of which **\$26.7m**
was to support pathways initiatives in **42** NSOs



584

NEW REFERRALS

to the AIS Mental Health
Referral Network,
contributing to over
2,300 referrals since its
inception in 2018



60

**WELLBEING AND
ENGAGEMENT
PRACTITIONERS**

engaged across the HP system
— a **200%** increase since
being established in 2018



20

**ACTIVE RESEARCH
PROJECTS**

aligned to the National
High Performance Sport
Research Agenda priorities,
and supported by AIS
Research Grant Program

Sport participation

PLAYWELL
Everyone has a place in sport

**AUSTRALIA'S SPORT
PARTICIPATION
STRATEGY — PLAY WELL**

development and launch
facilitated



17

PERSON

Project Steering Group



6,600

**SURVEY
RESPONSES**



8

**INCLUSION
WORKSHOPS**

around Australia



40+

**SUBJECT MATTER
EXPERTS**

engaged in project
working groups

**PLAY WELL
PARTICIPATION GRANT
PROGRAM**



69

GRANTS AWARDED

to NSOs, NSODs, peak bodies
and local government
councils totalling **\$10.3m**

31 NSO/NSODs totalling \$7,551,509

9 peak bodies totalling \$1,864,295

29 local government councils
totalling \$872,196

**SPORTING
Schools**

2,158,887

TOTAL PARTICIPANTS

1,943,614 primary school participants

215,273 secondary school participants

7,645 schools funded

291 special schools funded



Kieren Perkins OAM
ASC CEO

Chief Executive Officer's report

Seeing our performance in Paris has me energised for the years ahead and excited to move forward on our plans to revitalise the AIS Campus in Canberra thanks to a \$249.7 million commitment from the Australian Government to ensure our athletes have access to world-class facilities to perform at their best and inspire Australians.

This is the biggest infrastructure investment in our high performance facilities since the 1980s and will provide a significant advantage for our athletes on the road to Brisbane 2032 and beyond.

We are proud to be the home of sport in Australia and a new multi-story, fully para-accessible accommodation facility, indoor sport dome and a new testing and training centre will ensure we continue to play a critical role in the success of the athletes and sports we love.

It has been wonderful to see so many Olympic and Paralympic debutants shine on the world stage and as we look towards Milano Cortina 2026, Los Angeles 2028 and of course, a home Games in 2032, I am excited about the future of Australian sport.

We know that Australians take great inspiration from seeing our athletes perform well on the world stage and we're working closely with the sector as part of Australia's Sport Participation Strategy to transform sport participation so that everyone feels welcome.

We are also proud to help connect the local ACT community with our newly reopened AIS Arena — now a multi-purpose and fully accessible venue — a great space to bring Canberrans together for a range of sport, music and community events.



Brad Hore OLY, 2023, *Kinship*



I would like to thank the ASC Board, led by Chair Kate Jenkins AO, for their continued support and leadership and acknowledge the contribution of our former Chair Josephine Sukkar AM in driving Australian sport forward.

I also wish to thank the ASC staff for their dedication and passion for making Australian sport the best it can be.

Kieren Perkins OAM
Chief Executive Officer
Australian Sports Commission

About us

The Australian Sports Commission (ASC) is the Australian Government agency responsible for supporting and investing in sport. It was established in 1985 under the *Australian Sports Commission Act 1989* (ASC Act) and operates in accordance with the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

The ASC is governed by a Board of Commissioners appointed by the Minister for Sport. The Board determines the ASC's overall direction, decides on the allocation of resources and policy for delegated decisions, and is accountable to the Minister for Sport.

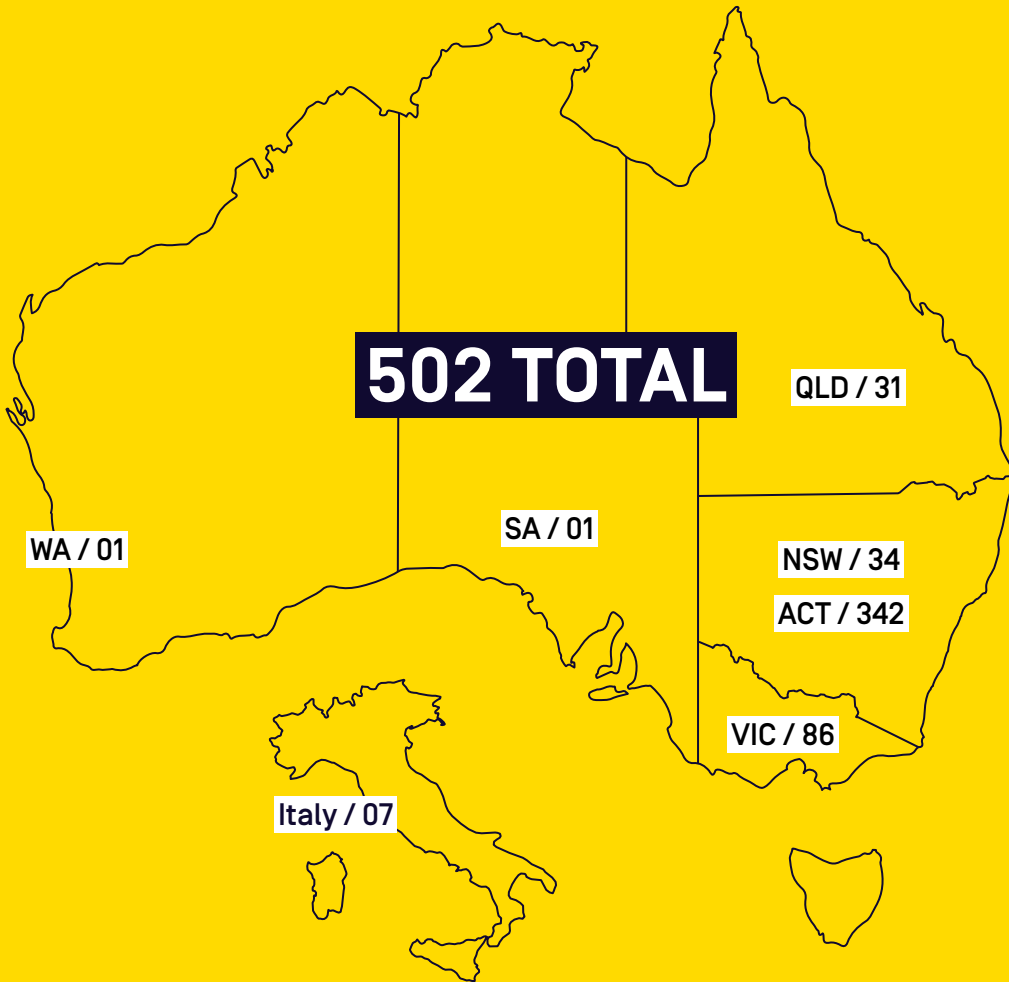
The ASC is administered from Canberra at the AIS Bruce campus and has offices in Melbourne and Sydney. The Australian Institute of Sport (AIS) campus is a 65-hectare multipurpose facility with sporting, administration, commercial and residential functions. The AIS also operates the European Training Centre (ETC) in Varese, Italy and high performance sports training facilities at Pizzey Park on the Gold Coast.

From grassroots to the pinnacle of elite international competition, the ASC works with the sport sector, government partners, businesses and the wider community, to champion the role sport can play in engaging every Australian, regardless of age, race, gender, cultural background or physical ability.

We exist because sport matters. It drives all we do, including our culture. We stand for respect, integrity, teamwork and excellence. These values underpin how we treat each other and our stakeholders, how we deliver for sport and how we create the world's best sporting environment at the ASC.



ASC employee locations



Note: based on the headcount of ongoing and fixed term employees only (excluding board and casual employees), as at 30 June 2024. Total number includes one international remote working arrangement not shown on map.

Our purpose

Our purpose is to increase participation in organised sport and continued international sporting success including through leadership and development of a cohesive and effective sports sector, provision of targeted financial support, and the operation of the AIS.

To achieve this purpose, our 2023–24 strategy was centred around three strategic goals:

	LEAD AND ENABLE THE WORLD'S BEST SPORT SYSTEM
	INVOLVE MORE AUSTRALIANS WITH SPORT AT ALL LEVELS
	DRIVE INNOVATION IN SPORT

We invest in national sporting organisations (NSOs) and national sporting organisations for people with disability (NSODs) and work with them to achieve greater sport participation outcomes and industry growth. We will work on generating a competitive advantage for Australian athlete success at the Olympic, Paralympic and Commonwealth Games. We also identify opportunities to work strategically in partnership with sports and organisations that enhance the broader Australian sport sector.

The Australian sporting environment

The Australian sport sector is more united than ever before with the ASC playing a key role in the development of two strategies to help guide the system through this exciting period.

The Paris 2024 Olympics and Paralympics has shown what's possible at the elite level with Australia's HP2032+ Sport Strategy balancing performance and wellbeing to ensure the Win Well ethos resonates with all athletes, coaches and support staff.

The green and gold decade of opportunity we are currently in has a range of global events taking place on our shores and greater representation from all communities is an opportunity that will benefit Australia for years to come.

Generational opportunities such as having Brisbane 2032 on the horizon also brings with it a range of issues and challenges that must be addressed.

Access for every Australian to suitable facilities for training and competition from the grassroots to the elite level is one example of the systematic change required.

Ensuring 'everyone has a place in sport' is central to Australia's Sport Participation Strategy which has been co-designed to create solutions and overcome barriers to involvement in sport.

The Play Well Strategy complements the work already underway in the Win Well Strategy and has a strong focus on ensuring community sport is fun for all involved.

The burnout of volunteers, ongoing challenges related to racism and abuse of officials and coaches, and increased awareness of concussion and brain health are other significant issues facing Australian sport.

Through the leadership of the ASC, the Australian sport sector is ready to tackle these major issues and to work together to create greater opportunities for all Australians, however they connect with sport.

As we progress through this defining era in Australian sport, the ASC will continue to advance sport, advocate for the positive influence it has on the whole nation and inspire all Australians to get involved.



02

ANNUAL PERFORMANCE STATEMENTS

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Australian Government

Australian Sports Commission

Statement by the Chair of the ASC Board — annual performance statements

On behalf of the Board of the Australian Sports Commission, I am pleased to submit the annual performance statements for the year ended 30 June 2024, as required under paragraph 39(1)(a) of the *Public Governance, Performance and Accountability Act 2013* (Cth) [PGPA Act].

In my opinion, these performance statements are based on properly maintained records, accurately reflect the performance of the entity, and comply with subsection 39(2) of the PGPA Act and section 16F of the Public Governance, Performance and Accountability Rule 2014.

This statement is made in accordance with a resolution of the Commissioners.

Yours sincerely

A handwritten signature in black ink that reads 'Kate Jenkins'.

Kate Jenkins AO

Chair

Australian Sports Commission

26 September 2024

Our performance

As required under the PGPA Act, this report includes the ASC's Annual Performance Statements for 2023–24. The annual performance statements outline our performance against the outcome, program objective and performance measures set out in the Portfolio Budget Statement 2023–24 and the performance measures in our Corporate Plan 2023–27.

STRATEGIC GOAL

→ LEAD AND ENABLE THE WORLD'S BEST SPORT SYSTEM



We will ensure the Australian sport sector is connected, sharing insights, coordinating projects, and integrating systems to operate more effectively. This will deliver greater value to participants and communities. We will help the sector workforce access the development and support necessary to successfully perform their roles and build their capability.

We will also deliver high performance programs and initiatives to support Australia's elite athletes, their support staff, our sport partners and the sector more broadly to enable them to Win Well on the road to the Brisbane 2032 Olympic and Paralympic Games and beyond. We will use world-leading knowledge, innovation and practice to ensure our athletes, coaches and performance support work as high functioning performance teams.

Key activities undertaken during 2023–24 included:

- > Renewing the official recognition of 65 NSOs or NSODs, confirming their standing as the pre-eminent sporting body representing their sport in Australia for the period July 2024–June 2026. For the first time, and following consultation with the sector, NSOD criteria was developed and implemented for organisations whose purpose is the delivery of, or advocacy for, opportunities for people with disability to participate in sport. The development of separate criteria was an important step to acknowledge the unique nature of NSODs and create criteria that is fit for purpose.
- > Expanding the ASC's Game Plan platform to make it available at the national, state and local level for sporting clubs and organisations to access and support their capability building. The platform also connects governments at federal, state and local levels with the information from their sporting organisations, providing a world-first ability to connect and build capability across the sports sector. This has created streamlined, accessible and automated support and connection with 6,170 organisations and 11,678 individual users incorporating NSOs and NSODs, State Sporting Organisations and State Sporting Organisations for People with Disability, associations and clubs as well as state and local government.
- > Continuing the roll-out by the State and Territory Agencies of Sport & Recreation of the Sport Governance Standards (SGS) as the consistent national mechanism to evaluate the governance arrangements of sporting organisations. This provides, for the first time, a common definition of good governance practice and a system to consistently evaluate and support governance maturity.

- > Supporting 20 NSOs and NSODs to progress organisational enhancement projects that aim to optimise the governance and operations for their organisations and sport. The projects address the priorities identified by each sport and include whole of sport strategic plans, structural reform and alignment of key operational functions such as finance, workforce and governance. On average the sports involved in organisational enhancement projects perform above the SGS benchmark for their tier.
- > Launching and expansion of the National Governance Resource Library, providing a comprehensive resource for best practice governance resources such as model constitutions, strategy development tools, evaluation systems, guidance sheets and director recruitment tools. Over 3,500 resources were downloaded throughout the year, supporting sporting organisations of all sizes.
- > Continuing the expansion of the National Sports Director Register, which supports organisations to align their board skills to the Success Profiles for both directors and chairs. The tool helped 32 sporting organisations throughout the year recruit directors that filled the specific skills gaps of their boards. Over the 12-month period, registrations increased by 28% (578 new subscribers), taking the total number of subscribers to 2089.
- > Supporting directors and committee members across Australian sport with access to free online director training and education courses. Across the year 1,057 new users completed the Start Line fundamentals course for board directors, 368 new learners completed The Defence course on risk management systems and 556 completed the Spirit of the Game course which was launched in the reporting period to support the development of a strong positive organisational culture.
- > Continuing the implementation of Australia's HP2032+ Sport Strategy which aims to build sustainable sporting success and a culture that aims to 'win well' through:
 - Leading, managing and supporting 18 working groups comprising 169 members from across the HP system to support the first phase (known as Horizon One) activities, including in the areas of First Nations, investment, inclusive design, para classification, entry and progression, planning, monitoring and review, wellbeing, and organisation capability.
 - Launching the HP2032+ Sport Strategy Connection to Country Action Plan, which was developed with the Aboriginal and Torres Strait Islander Advisory Group. This is a practical guide to support HP organisations establish culturally safe, connected, and inclusive environments for Aboriginal and Torres Strait Islander Peoples to thrive in sport.
 - Completing two key projects that will drive HP investment for future pinnacle events, starting with the Los Angeles 2028 Olympic Games. The System Investment Modelling activity provided high level insights on resources required across all HP partners to deliver the HP2032+ Sport Strategy, whilst the HP Sport Investment Framework project delivered the framework for future ASC HP investment.
 - Transferring Sport Categorisation to the Sports Eligibility model, which provides a system-wide approach to determining whether an NSO is eligible for HP system support and resourcing.
 - Implementing the HP2032+ Planning, Monitoring and Review process for the Los Angeles 2028 cycle to support a unified approach to NSO planning.
- > Supporting 33 sports and more than 5,700 people who utilised the AIS Canberra campus to progress their performance outcomes.

- > Supporting six residential National Training Centres (NTC) at the AIS Canberra campus and two programs at Pizzey Park at the Gold Coast. The AIS Performance Support team, in partnership with NSOs, delivered direct support to NTC athletes and coaches.
- > Providing medical and physiotherapy support to the six residential NTCs and 234 camps. AIS Clinical Services managed over 10,000 consultations in addition to over 20,000 contact points with athletes. Along with this, medical support was provided to ACT Academy of Sport athletes and Australian HP athletes training at the ETC.
- > Providing medical leadership and guidance to the HP sector, including:
 - Launching the Concussion and Brain Health Position Statement, including the first international inter-governmental alignment between Australia, New Zealand, and the UK on Concussion Guidelines for Youth and Community Sport, and for the first time included the role of physiotherapy management in concussed athletes.
 - Launching the Sun Safe Sports Position Statement in collaboration with the Cancer Council, Paddle Australia, the Australian Radiation Protection and Nuclear Safety Agency, and the Melanoma Institute Australia.
 - Launching the Clinical Practice Guidelines for Pressure Injuries and Skin Health in Para Sports in collaboration with Paralympics Australia, aimed at educating more medical professionals on how to prevent and treat skin pressure injuries.
 - Launching the Exercise in Bushfire Smoke for High Performance Athletes Position Statement to provide guidance to the sport sector regarding exercise in air affected by bushfire smoke.
- > Providing \$20.4 million from the Australian Government to 31 summer Olympic and Paralympic NSOs via the Paris 2024 Olympic and Paralympic Games Preparation Fund to enhance medal potential and performance at the Paris 2024 Olympic Games.
- > Delivering a refined Daily Performance Environment (DPE) Insights Survey to NSOs and the National Institute Network (NIN). A total of 2,300 participants completed the annual survey, designed to gather feedback from athletes, coaches and performance support team members about the DPE of categorised athletes.
- > Launching the updated National Athlete Categorisation Framework for the Los Angeles 2028 cycle and beyond, which will provide NSOs with a consistent framework to build their sport specific processes to identify athletes with the greatest potential to contribute to Australia consistently winning medals.
- > Managing Performance Pathways grants, support and solutions, including:
 - Supporting 42 NSOs with \$26.7 million to facilitate design and delivery of Olympic, Paralympic and Commonwealth pathway program initiatives through a range of grants and collaborations.
 - Delivering \$19 million in Performance Pathway Strategic Investment grants, which supports the holistic development of NSO performance pathways and athletes.
 - Extending Performance Pathway workforce funding to ensure a dedicated workforce of more than 100 managers, coaches and practitioners to continue implementation of pathway plans.
 - Developing system resources and support through HP2032+ Sport Strategy projects aligned with our Win Well pledge, including Barriers to Entry and Progression in Paralympic Pathways, Support for Parents in High Performance Sport, and Athlete Learning and Communication.

- > Delivering the National Generation 2032 [Gen32] Coach Program, which concluded in June 2024 and involved 50 coaches in the immersive learning journey and afforded employment opportunities. Eight Gen32 coaches participated at the Paris 2024 Olympic Games, including one as an athlete.
- > Launching the Women in HP Coaching Action Plan, which identified 10 key recommendations for the HP system to undertake to address the under-representation of women in HP coaching roles in Australia. More than 80 coaches, managers, and executives from 70 organisations attended across 14 workshops and contributed to the development of the Action Plan.
- > Expanding the AIS Summit Coach program, which has continued to grow over the past 12 months. It is now catering to the needs of 29 of Australia's leading HP coaches and introduced three new learning groups, including a female-only cohort.
- > Supporting individuals within the HP system through the mental health team, which involved consultancy and advice to 17 mental health critical incidents, as well as expanding the Mental Health Referral Network (MHRN) to other individuals impacted by a critical incident.
- > Increasing providers in the MHRN, with 79 psychologists, psychiatrists, dietitians and social workers supporting athletes, coaches and staff within the HP system.
- > Developing resources to outline wellbeing support and services to consider when planning and preparing for a Pinnacle Event, including a handbook which provides a road map guide to wellbeing through the pre, during and post stages of a pinnacle event.
- > Continuing to provide professional career advice and guidance to categorised athletes, alumni athletes, coaches and staff from the HP system through the Career Practitioner Referral Network (CPRN). There were 216 referrals for the year, an increase from 129 in the previous year. This included 132 current athletes, 47 alumni athletes, 32 staff and five coaches, representing 31 NSOs and all State and Territory Institutes and Academies of Sport.
- > Continuing to deliver the AIS Athlete Accelerate Program, with 15 retired female athletes taking part in this year's program. The program focuses on career and personal development, providing tailored opportunities for knowledge acquisition, skill building, and networking.
- > Expanding the AIS Thrive with Pride program, which had its largest cohort of Athlete Ambassadors since the program was established in 2022. A total of 23 athletes representing 16 sports committed to creating respectful, educated and inclusive sporting communities across Australia.
- > Delivering masterclass roadshows to over 150 practitioners in six states and territories to enhance the application of force plates for movement analysis and strength assessment, and DXA body composition assessment.
- > Continuing to provide high quality performance and technical support and advice to Australia's HP programs, including:
 - Refining and releasing success profiles for performance support practitioners, minimum standards and HP expectations for performance support practitioners.
 - Releasing online performance nutrition education modules, including Nutrition Fundamentals, Training and Competition Nutrition, Hydration, Building on Your Nutrition Plan, Supplements, and Understanding Food Labels.

- Releasing the *Video Machine Learning Insights* report to understand the current use and future need of video machine learning.
- Delivering two Best Practice Concussion Management for Sport Physiotherapists courses for physiotherapists working in HP sport.
- Delivering the Practitioner Development Program to 15 early career performance support practitioners from across the HP system to fast track their personal and professional development.
- > Continuing to deliver educational opportunities and resources relating to key female athlete performance and health considerations, including:
 - Delivering the Women in Sport Congress, bringing together world-leading researchers, clinicians, practitioners, coaches and athletes working in sport, with a particular focus on HP and the pathways travelled to get there and beyond. A total of 340 practitioners, clinicians, students and academics attended the Congress.
 - Engagement with four reference groups — athletes, industry partners, research advisory, and research working groups — that met throughout the year to guide the direction and delivery of the Female Performance and Health Initiative (FPHI).
 - Providing online resources, with 29,875 page views for FPHI resources including 3,816 visits to FPHI education modules.
- > Delivering multiple data governance activities including the development of a Consent Engine system, a Data Sharing Agreement template, and leading HP2032+Sport Strategy Horizon One projects focusing on developing and implementing data literacy and data collection system audits.
- > Developing, in collaboration with the NIN and NSO partners, advanced data pipelines and intelligence tools to better inform decision-making across the HP sector and deliver a competitive advantage through a unified approach. This includes development of the Athlete Categorisation dashboard, and the Transition to Elite Competition dashboard.
- > Providing support and guidance through the Recovery, Environment, Sleep and Travel (REST) Hub to the high performance and sport network, including:
 - Supporting athlete recovery preparations for the Paris 2024 Olympic and Paralympic Games through consultation with 40+ Olympic and Paralympic sports, providing targeted education, and individualised heat management, travel and recovery plans; establishment of heat mitigation strategies for the Olympic and Paralympic Village; and collaborative planning and preparation to optimise Games performance support via the Olympic and Paralympic Recovery Hubs.
 - Leading the delivery of customised compression garments for para athletes to increase accessibility of recovery modalities via customised recovery baths, transfer aids, and bath seats.
 - Developing the AIS REST Hub website and completing more than 35 REST related resources tailored to supporting the HP system.
- > Delivering 1,400+ jet lag adaptation plans across more than 40 sports to performance teams travelling overseas.

- > Continuing to provide leadership development opportunities for women on and off the field through the Women Leaders in Sport (WLIS) Program, including:
 - Supporting 54 women through the WLIS Individual Grant Program (distributed, totalling \$200,000).
 - Supporting seven sports through WLIS organisational grants (distributed, totalling \$170,000).
 - Supporting 11 organisations through the WLIS Executive Program.
 - Delivering 270 WLIS workshops.
- > Delivering and evaluating a pilot Experiential Learning Program to nine women coaches and repeating the program for an additional nine coaches. This high-impact program provides a reflective learning program for women coaches to gain valuable international competition experience at benchmark sporting events.



Our results

Table 1: Our results against strategic goal — lead and enable the world's best sport system

Performance measure	Percentage of high performance funded sports rated by the AIS as achieving benchmark targets
Target 2023–2024	90% of all high performance funded NSOs demonstrate clear progression on annual agreed action plans and implementation of best practice systems and processes within their high performance program, as identified through the Annual Review Process with the AIS.
Result	All high performance funded NSOs (100%) demonstrated clear progression on annual agreed action plans, as identified through the Annual Review Process with the AIS.
Supporting statement	<p>The Annual Review Process supports all high performance funded NSOs to update the AIS and other relevant system partners on progress against their high performance plan.</p> <p>Of the high performance funded Olympic, Paralympic and Commonwealth Games sports that had a benchmark event (as agreed by the AIS and the NSO) during the year, 89% achieved their performance outcomes. This included 83 World Champions and 201 World Championship medallists (1st-3rd).</p>

Table 2: Our results against strategic goal — lead and enable the world's best sport system

Performance measure	Improvement in funded national sports business operations
Target 2023–2024	An annual increase in the average Sports Governance Standards maturity score across NSOs and NSODs.
Result	<p>32 NSOs and NSODs increased their governance performance in 2023. The average score reported for a Standard across all funded NSOs and NSODs in 2023 was 3.09 out of a possible 4.</p> <p>This marked a slight decrease from 2022 (3.12), but this was largely attributable to the removal of Principle 8 (average of 3.15 in 2022), which is now managed by Sport Integrity Australia.</p>
Supporting statement	Governance performance is measured using the Sports Governance Standards (SGS) assessment. The ASC supports sports to achieve contemporary governance arrangements through the development of tailored Governance and Organisational Enhancement Plans that address specific priorities identified through the SGS assessment.

CASE STUDY



AUSTRALIA'S SPORTING HOME THRIVES

The AIS campus in Canberra welcomed more than 5,700 athletes and support staff over 12 months.

From junior athletes through to national stars, the site became a second home for athletes to train, connect and recover.

December 2023 was the busiest month in the lead up to the Paris 2024 Olympic and Paralympic Games with the highest site activity since pre COVID-19.

Site activity included 60 Para-Dolphins for their Swimming Australia Senior National Para Camp.

Two-time Paralympian Paige Leonhardt admitted she loved the feeling of being on site.

“My favourite part of the camp was getting to mingle with so many different athletes from different sports at the dining hall — there was a great atmosphere on site and among the athletes,” Leonhardt said.

“The support staff at the physio and treatment centre were incredible and it was great to have access to equipment tailored for my rehab needs, including a Pilates reformer.”

AIS Director Matti Clements said facilities such as the strength and conditioning gymnasium, physiology and biomechanics laboratories and a dedicated recovery centre were a major drawcard for athletes.

“For more than 40 years the AIS has been a ‘home away from home’ for thousands of athletes offering around-the-clock access to world-leading facilities and resources,” Clements said.

There’s even more activity planned for the coming months, after the newly refurbished AIS Arena reopened its doors in July following a \$15 million upgrade.

A wide range of sport and community events will be held in the multi-purpose and fully accessible refurbished venue across the 2024–25 financial year.



60 Para-Dolphins were among a long list of athletes who trained at the AIS campus.

In May, Prime Minister Anthony Albanese was on site to announce a \$249.7 million upgrade to the AIS Campus in Canberra which will ensure our athletes have access to world-leading facilities ahead of the Brisbane 2032 Olympic and Paralympic Games.

Mr Albanese's visit was the first by a sitting Prime Minister since 2008, reinforcing the important role the Australian Government sees the AIS campus playing in the lead up to Brisbane 2032.

The upgrade is the biggest investment in the site since the 1980s with funding going towards a new indoor sport dome, a state-of-the-art testing and training centre and new athlete accommodation.

The testing and training centre will cater for a range of emerging sports such as skate and sport climbing that have been added to the Olympic program in recent years.

Matildas star Michelle Heyman, who regularly trains at the AIS, has experienced all-weather training facilities overseas and believes this upgrade will benefit Australian athletes.

"I'm pretty much here every single day and to have a training facility that's going to be undercover will be incredible," Heyman said.

"It makes me feel proud — proud to be Aussie, proud to represent my country, and proud to train here to be the best athlete possible."

Table 3: Our results against strategic goal — lead and enable the world's best sport system

Performance measure	Level of engagement with the Clearinghouse for Sport — the sector's cross-jurisdictional knowledge sharing platform
Target 2023–2024	1.2 million user transactions. Maintain 100% state and territory jurisdictional engagement.
Result	Members performed 2,026,808 transactions on the <i>Clearinghouse</i> website in 2023–24 — an increase of 129,121 transactions from 2022–23, when members performed 1,897,687 transactions. All state and territory departments of sport and recreation, institutes and academies of sport continue to work in partnership with the ASC to adopt and promote the Clearinghouse for Sport to the Australian sport sector.
Supporting statement	The <i>Clearinghouse</i> website is used by a broad range of people engaged in sport, including Australia's leading coaches, athletes, administrators, officials, sport scientists, medical practitioners and community volunteers. The <i>Clearinghouse</i> website plays a central role in engaging the knowledge-sharing community and connecting people with complementary expertise to the sport sector's information and evidence-based resources. The <i>Daily Sports News</i> service on the <i>Clearinghouse</i> website has 15,106 subscribers and continues to be the leading information and news alert service for the Australian sport sector.

Table 4: Our results against strategic goal — lead and enable the world's best sport system

Performance measure	Increase access to world class sport learning resources for all Australians involved in sport
Target 2023–2024	Increase the number of learners using the Australian Sport Learning Centre compared to 2022–23. Increase number of learners completing ASC online education compared to 2022–23.
Result	There was a 36.7% increase of learners using the Australian Sport Learning Centre, based on 155,021 unique learners for 2023–24 compared to 113,440 unique learners in 2022–23. There was an 11.4% increase of learners completing ASC online education, based on 45,756 unique learners for 2023–24 compared to 41,089 unique learners in 2022–23.
Supporting statement	<p>The Sport Learning team support holistic and best practice online learning design and delivery through the Australian Sport Learning Centre (ASLC), while building capability within the ASC and across the sector. Learning is delivered to a range of people engaged in sport, including leaders, administrators, coaches, officials, athletes, health practitioners and community volunteers.</p> <p>In 2023–24, the ASC launched new learning centres for seven NSOs and NSODs — Water Polo Australia, Orienteering Australia, Riding for the Disabled Association of Australia, Volleyball Australia, AusTriathlon, AusCycling and Australian Taekwondo. It also launched a learning centre for the AIS Site Induction, while providing uplift and support to eight existing learning centres — Athletics Australia, Netball Australia, Swimming Australia, Equestrian Australia, Australian Jujitsu Federation, Squash Australia, Snow Australia and Surfing Australia. The ASC also launched several new courses for community coaching, community officiating, governance, athlete consent, emergency response training and concussion.</p> <p>The ASC supports 15 individual learning centres for NSOs and NSODs, and three for the ASC. The centres set a standard for best practice online learning design and accessibility, including delivery and amplification of Australian Sporting Alliance for People with a Disability and Disability Support Australia courses. The ASC actively influences sector capability, growth and expansion of strategic learning initiatives which has resulted in sector learning workforce growth to an additional 30–35 people working in sport with an increased knowledge and understanding of online learning design and delivery.</p>

Table 5: Our results against strategic goal — lead and enable the world’s best sport system

Performance measure	Build capability in NSO high performance athletes and staff through holistic development and leadership programs
Target 2023–2024	Establish baseline.
Result	<p>NSO, NSOD and NIN athletes, coach and staff participants reported a Net Promoter Score of 69% across the ASC’s Leadership and Professionalism development programs.</p> <p>Over 90% of NSO, NSOD and NIN athletes, coach and staff participants reported ASC’s Leadership and Professionalism development program objectives were met, facilitators enhanced the quality of the program, and that program learnings were applicable to their role.</p>
Supporting statement	<p>The ASC supports leadership and professionalism in the sport sector by providing individual and team leadership capability building programs and services.</p> <p>In 2023–24, the ASC Leadership and Professionalism team delivered to NSO, NSOD and NIN athletes, coach and staff participants:</p> <ul style="list-style-type: none"> > 10 Professional Skills leadership development courses to 160 participants > 40 Respectful Behaviours workshops to 620 participants > 28 participants undertook the 2023 and 2024 Women’s Talent Programs > 20 Team Dynamics capability building programs were delivered across nine NSO and NSODs, one NIN partner, five cross-system network teams, and three internal ASC teams > 12 NSO/NSODs and NINs completed the ASC Wellbeing Health Check program > 12 NSO/NSODs and NINs completed Critical Incident Management Training > A range of NSO Athlete Committee capability building sessions and a system wide network leadership conference (Champions in Chairs) > 854 registrations were received for the Leaders in Performance Virtual Learning Events.

CASE STUDY



AIS RESEARCH AND EDUCATION VIEWED AS WORLD LEADING

Research and education led by the ASC continues to be recognised globally and significantly improved the sporting experiences for all Australians.

The Australian Concussion Guidelines for Youth and Community Sport was launched in February, developed by the AIS in collaboration with the Australasian College of Sport and Exercise Physicians, Sports Medicine Australia and the Australian Physiotherapy Association.

In a world-first, the guidelines align with advice from New Zealand and the UK, with the aim to provide clear messaging around concussion.

The guidelines expanded existing advice for children aged 19 and under to be symptom free of concussion for 14 days prior to returning to contact training and extending the mandatory minimum standdown period following an incidence of sport-related concussion to 21 days.

AIS Chief Medical Officer Dr David Hughes AM said the new guidelines will better protect the millions of children who participate in Australian sport.

“It’s important to manage all instances of concussion with an abundance of caution and make it clear a conservative management approach is needed for people aged under 19 who have growing brains and are at risk of prolonged recovery times, as well as for community sport where advanced health care support is often not available,” Dr Hughes said.

The AIS Female Performance Health Initiative (FPHI) team is dedicated to increasing knowledge related to female health, wellbeing and performance, and has also played a vital role in seven research projects this past year.

These projects were discussed at length during the Women in Sport Congress held in Sydney in March. This event brought together industry leaders from across the globe as part of Australia’s aim to have the most well-supported female athletes in the world.

Over the past year, the ASC Research and Innovation team has overseen more than 50 research projects in collaboration with numerous university partners, national sporting organisations as well as State and Territory Institutes and Academies of Sport.

The role of the AIS in developing a Sun Safe Position Statement is another project that has reinforced the ASC’s leadership role as it aims to reduce the risks of skin cancer in sport and focuses on developing a positive sun protection culture.

The position statement was co-authored by Paralympic champion Curtis McGrath and developed alongside Paddle Australia, Cancer Council, Melanoma Institute of Australia and Australian Radiation Protection and Nuclear Safety Agency.



STRATEGIC GOAL



→ INVOLVE MORE AUSTRALIANS WITH SPORT AT ALL LEVELS

Through our work, Australians will see the positive contribution that sport makes within their communities. They will recognise the meaningful impact that sport has on their lives, and they will have equitable involvement and access to playing and non-playing roles.

We will strengthen collaborations with our partners to increase the number of players, coaches, officials, administrators and volunteers involved in organised sport and ensure they reflect the diversity of Australian communities.

Key activities undertaken during 2023–24 included:

- > Allocating \$8.1 million in funding to support the Local Sporting Champions and Local Para Champions grant program (totaling 12,592 grants). Funding assists young coaches, competitors and officials participating in state, national or international sporting championships. The Local Sporting Champions program is open to applicants aged 12–18 with grants ranging from \$500–\$750. The Local Para Champions program is open to applicants aged 12–24 with grants ranging from \$750–\$1,000.
- > Supporting more than two million young Australians through the Sporting Schools program to get involved in additional sporting activity before, during and after school. Sporting Schools provides sporting activities free to children and their families to help students build the confidence and capability to be active for life. As the largest school-based participation program, 7,645 schools received funding to run one of 40 sports.
- > Allocating \$10.3 million in funding for Play Well Participation grants to support NSOs, NSODs, national peak bodies and local government councils in delivering new or expanded participation projects. The delivery of the Play Well Participation grants program kickstarted the implementation of the Play Well Strategy with the aim to drive lifelong involvement in sport and promote equitable access for all Australians. The grant program invests in organisations to deliver new and expanded programs of quality sport and physical activity experiences and address the barriers to sport and physical activity participation. Funding was available through two streams, with NSO, NSODs and national peak bodies funded through stream one, and local government councils funded through stream two.
- > Collaborating with the Sport Volunteer Coalition and key sector stakeholders to implement the second year of deliverables in the Sport Volunteer Coalition Action Plan. This included the establishment of a Sport Volunteer Resource Hub and a refreshed workforce module in GamePlan to support sporting organisations to attract and retain volunteers. The ASC also celebrated the value and contribution of sport volunteers through a highly successful National Volunteer Week campaign — ‘Three Cheers for Volunteers’ — and the awarding of the ASC Sport Volunteer of the Year Award. The co-design of a National Sport Volunteer Register/Passport also commenced with engagement across government and the sport and volunteering sectors. In November 2023, Australian Ministers of Sport endorsed continued collaboration on implementation of the Sport Volunteer Coalition Action Plan.

- > Funding 55 NSOs and NSODs through the Participation Growth Funding program to deliver outcomes supporting more Australians to participate in sport. An annual investment of \$17.3m supports over 70 paid positions in sport and the development of over 60 new national sport participation plans and products. The 2023–2024 investment supported in excess of 50 community coaching initiatives and over 20 new participation campaigns helping more Australians stay active and healthy.
- > Supporting four major national sport organisations to deliver participation legacies from global sporting events held in Australia. Cricket Australia with the recent T20 Men's World Cup, Basketball Australia with the FIBA Women's World Cup, Football Australia with the FIFA Women's World Cup and AusCycling with the UCI World Road Cycling Championships are delivering legacy activity to ensure participation demand is matched by program supply. In excess of \$30m has been invested in programs ranging from grassroots participation campaigns supporting more women and girls to participate in football, innovative multicultural engagement programs that encourage multicultural communities across Australia to become involved in cricket, local club capability building programs supporting cycling clubs to welcome new riders and new initiatives that support women leaders in sport in basketball.
- > Leading five flagship AIS Community engagement programs, which saw 104 athletes participate. Athletes participated in 539 hours of internal and external engagement opportunities and connected with over 12,000 community participants in the process. The five programs are:
 - The Mental Fitness program, which connects high performance athletes with youth to help improve mental health and well-being. The program was delivered to more than 6,000 secondary school aged participants across all states and territories in Australia in 2023–24.
 - The Good Village AIS Problem Solvers Program is a free interactive health and wellbeing program encouraging Australian primary school students to engage in design thinking, problem solving and learning from HP athletes.
 - The Share a Yarn program connects athletes with First Nations communities with the aim of becoming advocates within their sport.
 - The Thrive with Pride program helps create respectful, educated and inclusive sporting communities across Australia.
 - The Community Partnership program, which connects HP athletes with community organisations who align with their values and allows athletes to experience a range of meaningful engagements and explore new purpose outside of their sport careers.
- > Supporting coaches and officials to create quality environments for all people involved in sport to have positive experiences, including:
 - Releasing the Community Officiating Essential Skills online course (2,698 completions)
 - Releasing seven community coaching masterclasses (3,190 completions)
 - Releasing phase one of the *Supporting Others* video animation series (4,181 views)
 - Conducting two pilot Coaching Women and Girls workshops
 - Commencing a women's mentor pilot program — 26 sports represented across three pilot locations.

Our results

Table 6: Our results against strategic goal — involve more Australians with sport at all levels

Performance measure	Increase sport participation by Australian children aged 5 to 14 years
Target 2023–2024	47% of children in Australia aged 5 to 14 participate in at least 2 hours of organised sport outside of school hours each week ¹ . Participant attendances in the Sporting Schools Program to reach 1.7m.
Result	44% of children in Australia aged 5 to 14 years participate in organised sport outside of school hours each week ² . There were 2.15m participants in the Sporting Schools program.
Supporting statement	At the time the 2023-24 participation target was set, AusPlay survey data was being collected under a different collection methodology. During the year, the ASC improved its methodology for collecting AusPlay survey data, including doubling the national sample size to 40,000 per annum. The new data has provided a clearer picture of the sport participation activities of Australians. The higher quality information will enhance decision-making at the ASC and inform future performance measures and targets.

Table 7: Our results against strategic goal — involve more Australians with sport at all levels

Performance measure	Increase the number of Australians involved in organised sport
Target 2023–2024	47% of Australians aged 15 years and over are involved ³ in organised ⁴ sport.
Result	35% of Australians aged 15 years and over are involved in organised sport.
Supporting statement	At the time the 2023-24 participation target was set, AusPlay survey data was being collected under a different collection methodology. During the year, the ASC improved its methodology for collecting AusPlay survey data, including doubling the national sample size to 40,000 per annum. The new data has provided a clearer picture of the sport participation activities of Australians. The higher quality information will enhance decision-making at the ASC and inform future performance measures and targets.

1 Filtered by sport-related activities (as reported through Ausplay).

2 This result was measured utilising the improved AusPlay data collection methodology and therefore does not limit the length of participation to at least 2 hours.

3 'Involved' means having participated/played and/or been involved in a non-playing role (such as coaching, officiating, volunteering, etc.) at least once in the last 12 months.

4 Participated through an organisation or at a venue.

CASE STUDY



CHANGING THE FACE OF OFFICIATING

The ASC unveiled a modern approach to officiating in May which was centered around free online education for referees and umpires.

With the need for safe and welcoming environments, the new course replaced outdated resources and is leading to significant changes across the sport sector.

Aligned with the community coaching resources which were successfully launched in 2022, the new officiating course focuses on the participants and their individual needs, aspirations and motivations.

More than 40 sports including swimming, hockey, surfing and snowboarding were involved in its development. Now these sports have a clear plan on how to recruit, retain and better support their officials.

More than 24,000 people have already completed the course including Sydney community netball official Georgia Beauchamp.

“I approach each game differently,” Beauchamp said. “I try to be as inclusive as I can. I feel as though I am now a better and more inclusive umpire.”

Adam Hawthorne from Canberra’s Nordek Water Polo Club said the course gave him a much-needed confidence boost.

“The course removed any doubts I had about officiating. The main thing I got out of the course was just knowing what’s expected... being mindful of how I carry myself. I definitely feel more comfortable helping out as an official in water polo,” he said.

The new approach has also led to changes being implemented at sporting clubs such as Macquarie Football Club in regional NSW, which is looking to enlist additional support for their officials.

“The course has given me a greater appreciation of the pressure and stress match officials can experience,” Ron Victor, Deputy Chair of Macquarie Football Club, said.

“I now see the need for developing more mentors and to look at putting in place a wellbeing/welfare officer to help match officials through difficult situations.”

The course also caters to individual learning needs. It encourages self-reflection and goal setting, which has earned the tick of approval from several renowned umpires, including Australian Cricket Umpire Claire Polosak.

“It’s not a one-size-fits-all anymore,” Polosak said. “We’re all different and learn in different ways, so I think this approach is really exciting to improve the development of officials.”



Community hockey official Liliانا Beckett.

Table 8: Our results against strategic goal — involve more Australians with sport at all levels

Performance measure	Percentage of Australians who understand the value and benefits of sport
Target 2023–2024	80% of Australians understand the value and benefits of sport.
Result	83% of Australians 18 years and older understand the value and benefits of sport.
Supporting statement	<p>Data sourced through the ASC’s Community Perceptions Monitor (CPM) survey.</p> <p>The CPM survey is a monthly measure of the Australian population’s perception of various topics related to sport, with 500 interviews conducted each month. The survey includes respondents being shown 16 statements describing possible benefits of sport and asked the extent to which they think each statement to be true or not. A respondent demonstrates a high level of understanding of the benefits of sport if they rate 13 or more of the 16 statements as true.</p>

Table 9: Our results against strategic goal — involve more Australians with sport at all levels

Performance measure	Community pride in, and inspiration from, Olympic, Paralympic and Commonwealth Games athletes and teams
Target 2023–2024	80% of Australians say Olympic, Paralympic and Commonwealth Games athletes and teams can make them proud.
Result	77% of Australians 18 years and older say Olympic, Paralympic and Commonwealth Games athletes can make them feel proud.
Supporting statement	Australians 18 years and older continued to report a high level of pride and inspiration in national representative athletes and teams as the 2023–24 financial year result from the ASC’s Community Perceptions Monitor Survey was similar to 2022–23 (79%).

CASE STUDY



A NEW ERA FOR WOMEN LEADERS IN SPORT

The next generation of Australia's coaching talent is looking stronger than ever after dozens of emerging women coaches gained hands-on experience through the support of the AIS.

Nineteen women coaches were appointed into the AIS Experiential Learning Program (ELP). The initiative falls within the Women in High Performance Coaching Project, covering the travel costs and providing learning experiences so women coaches can attend benchmark sporting events.

AIS High Performance Coach Development Senior Lead Michelle De Highden said more international exposure at major sporting events will help women coaches move up the ranks.

"The key barrier for developing women coaches is the lack of opportunity and support to gain experience and build their reputation at international level competitions," De Highden said.

To date, the program has had a significant impact. Just weeks after joining the program, Australian Women's Volleyball Team Assistant Coach Kathryn Chen helped guide the Volleyroos to an historic result at the 2024 Asian Volleyball Challenge Cup.

"It was incredible," Chen said. "We finished top four, which is the first time in 45 years for the Women's Volleyroos."

"We competed in very close and intense matches that forced me to apply my learnings and my desired learnings. I walked away with more experience and more areas of development I would like to build on."

Athletics coach Jody Erbacher was also able to be part of history, witnessing her four athletes including daughter Brielle win their largest ever medal haul at the 2023 Athletics World Championships in Budapest.



The Australian Women's Volleyball Team.

“Being able to experience how everything operates behind the scenes before, during and after a major championship keeps you inspired,” Erbacher said. “It also gives you that boost to keep improving on your skills and development to stay ahead of what your athletes will need in the future as they progress.”

For New South Wales Institute of Sport Assistant Diving Coach Emma Lynch, attending the 2023 World Aquatics Championships in Japan was a career highlight.

“It not only gave me the opportunity to gain experience, but also gave me clarity and confidence around my purpose and why I was there,” she said. “It was an unforgettable experience.”

Our ASC Women Leaders in Sport (WLIS) program continued to invest in female leaders as part of our aim to enhance the depth and diversity of our sport workforce.

Over the past year 400 women took part in professional development opportunities with 54 women also receiving an individual WLIS grant to undertake a course of their choice, steering many of them in new and exciting directions.

Volleyball NSW Acting CEO Rebecca Walter found the Chief Executive Women’s Executive Leaders Program invaluable.

“My experience has opened my eyes and refined my focus on what leadership is to me, how I can harness my strengths and how I can prioritise holistic health and wellbeing on my leadership journey,” Walter said.

STRATEGIC GOAL



→ DRIVE INNOVATION IN SPORT

We will strive to drive innovation in sport and lead and enable the world's best sport system. We will also continue to be a key partner in supporting engagement, investment and enhancement of the collaboration between sport and technology.

By expanding our knowledge base and understanding of optimal athlete performance, we can champion solutions that benefit the entire sport sector.

Key activities undertaken during 2023–24 included:

- > Collaborating with the University of New South Wales (UNSW) at the Australian Defence Force Academy (ADFA), the AIS has spearheaded a groundbreaking Computational Fluid Dynamics (CFD) project. CFD is a branch of fluid mechanics utilising computer simulations to study the flow of liquids and gases. By solving mathematical equations, CFD helps predict how air behaves under various conditions, which is useful in designing sports equipment, and recommending the positions that athletes adopt to reduce their drag. Becoming more aerodynamic translates to gaining 'free speed' — speed without expending additional effort. By fine-tuning their posture and equipment, athletes can harness this advantage.
- > Aligning with the inauguration of the Australian Centre for Sports Aerodynamics (ACSA) in Adelaide — a collaborative effort between the AIS and the South Australian Sports Institute — the new CFD code represents an innovative breakthrough for Australia's Olympic and Paralympic athletes. Coupled with Australia's sole sports-dedicated wind tunnel, this technology empowers Australian athletes heading to the Los Angeles 2028 Olympics and Paralympics with unprecedented opportunities to optimise their performances.
- > Developing a custom-made race chair knee support and position development for para athlete, Madison de Rozario. The custom carbon fibre knee support is ultra lightweight and offers multiple position options to develop optimal position for power delivery to the push rims. Custom made lightweight titanium axles were also developed for Madison's race chair.
- > Developing and customising 3D printed aluminium stem adapters for the Australian Endurance Cycling Track team. A range of custom geometry stem adapters were developed to allow para and able athletes to achieve optimised handlebar extension geometry for aerodynamic drag reduction.
- > Developing and installing custom knee cups for canoe, and custom footpegs in kayak for Jess Fox. The custom 3D printed knee cups include a novel installation system, which allows Jess and her coach to precisely position her custom knee cups in a more efficient manner. This saved weeks of installation time across multiple boats, facilitating higher quality training sessions. Custom designed lightweight aluminium alloy footpegs were also installed for every whitewater kayak athlete competing at the Paris 2024 Olympics.
- > Customising equipment for Para Triathlon athletes Nic Beveridge and Lauren Parker, including 3D printed hand pedals with integrated electronic gear shift switches, and custom foot pods. Race chairs were rebuilt with geometry, custom knee trays and seats.
- > In consultation with multiple Paralympic athletes, collaborating with AIS Engineering and the REST-Hub team to design and manufacture athlete transfer stool and bath seats to allow athletes to safely transfer from their day chair into the REST-Hub custom designed para recovery baths in the Paralympics Recovery centre.

- > Developing a functional prototype Ankle Plantar Flexion Test Rig, with non-discrete bar height adjustment, including 3D printed thigh cups, and custom VALD force deck trolley. Originally used to assess strength of muscle groups, its versatility has meant many training at the Victorian Institute of Sport have used the machine for a variety of tests. The mobility of the force deck trolley means performance support staff can easily move the force decks from one machine to another.
- > Facilitating, in a world first, the Quantam Meets Sport Workshop with CSIRO and the Australian Research Council Centre of Excellence in Quantam Biotechnology. The event was held at the AIS and focused on opportunities quantum science might have on Australian sport and potential areas of impact, such as athlete monitoring and analysis, anti-doping, threat detection and analysis, injury diagnostics and sports analysis, refereeing, and commentating.

Our results

Table 10: Our results against strategic goal — drive innovation in sport

Performance measure	Increase in the adoption of the Sport Digital Identity Program
Target 2023–2024	<p>Ensure an additional 2 external facing ASC systems adopt the sport digital identity program.</p> <p>5% increase in the number of digital identities under management compared to 2022–23.</p> <p>10% increase in the number of organisations adopting Sport Digital Identity Program compared to 2022–23.</p>
Result	<p>Five additional external facing ASC systems adopted the sport digital identity program during 2023–24.</p> <p>7.1% increase in the number of digital identities under management compared to 2022–23.</p> <p>2.4% increase in the number of organisations adopting Sport Digital Identity Program compared to 2022–23.</p>
Supporting statement	<p>The Sport Digital Identity Program, now referred to as Sport Connect, is a long-term ASC initiative to provide Australian sport participants and users a secure digital ID which can be used when engaging with sport, and will help increase privacy and security.</p> <p>Sport Connect is integrated with the broader Australian Government’s Digital ID system (digitalidsystem.gov.au) under the recently enacted <i>Digital ID Act 2024</i> and the <i>Digital ID (Transitional and Consequential Provisions) Act 2024</i> which commences on 1 December 2024.</p> <p>Over the past 12 months, to simplify the experience of interacting digitally with ASC and to demonstrate confidence in the quality and effectiveness of Sport Connect, five key external facing ASC systems were onboarded to the platform, exceeding the target of two systems for the period. User experience improvements, based on user feedback and research, continues to be a focus of the program to make it simpler for individuals and organisations engaging with ASC and sport.</p> <p>As a result of the continued adoption of Sport Connect, there has been a 7.1% increase in the number of digital identities under management.</p> <p>Looking forward, the program will continue to focus on adoption of the program across ASC, the broader sport sector, and further alignment and integration with the broader Australian Government’s Digital ID system and related working groups, pilots and stakeholders.</p>

CASE STUDY



STAYING AHEAD OF THE CURVE

It's been a record year for the AIS Engineering team which completed 250 custom-built equipment projects ahead of the Paris 2024 Olympics to help give athletes a powerful advantage.

"Our team has experienced the busiest period of work ever," AIS Sports Engineer Lead Andy Richardson said. "Working in the HP environment, we have strived to ensure we satisfy and deliver to the needs of athletes, coaches and sports.

"Our two main pillars are comfort and connection. When an athlete is pain-free or in significantly less pain, they are more focused on performance. When an athlete is connected to their equipment, they are most efficient at transferring speed and power, and also producing accuracy and precision."

Wheelchair racer and Paralympics flagbearer Madison de Rozario was among a long list of athletes to spend time with our engineers. Over several months the team built a custom race chair knee support with ultra lightweight carbon fibre to enhance de Rozario's position in the chair as well as custom made lightweight titanium axles.

Coach and Paralympic great Louise Sauvage OAM said the new equipment was groundbreaking for de Rozario.

"These new features are a game changer for Madison, not only taking weight out of the race chair and adding stiffness, but putting her in the right push position, negating any movement so all the force can go to the wheels," Sauvage said.



Paralympic star Madison de Rozario.

Para archer Imalia Oktrininda is also the proud owner of a new shooting stool. The AIS Engineering team spent six months developing a more stable and lighter stool using aerospace grade aluminium and lightweight carbon fibre. Oktrininda said it's such features that make a huge impact.

"The stool is going to give me an advantage. Archery is about making sure you're still and stabilised while you're shooting because even a little bit of movement can cause a point or two," she said.

As well as working with individual athletes, our engineers also ensured our national sporting teams were given the best possible start for Paris, including the women's and men's national rowing teams.

Thanks to funding received through the Paris 2024 Olympic and Paralympic Games Preparation Fund, our engineers worked with Rowing Australia to enhance the design, engineering and manufacturing of their equipment.

"This was a major project which involved 3D laser scanning and hull form analysis, installing titanium and aerospace aluminium, relocating the corrector weights to lower the centre of gravity, redesigning and manufacturing the oar gate pin and pitch pin as well as fitting aerodynamic oar shaft devices which reduce the drag movement," Richardson said.

"All of these new features help our Aussie rowers move faster with less strain out on the water. We're incredibly proud of the end result and feel honoured to have played a part in helping them succeed on the world stage."



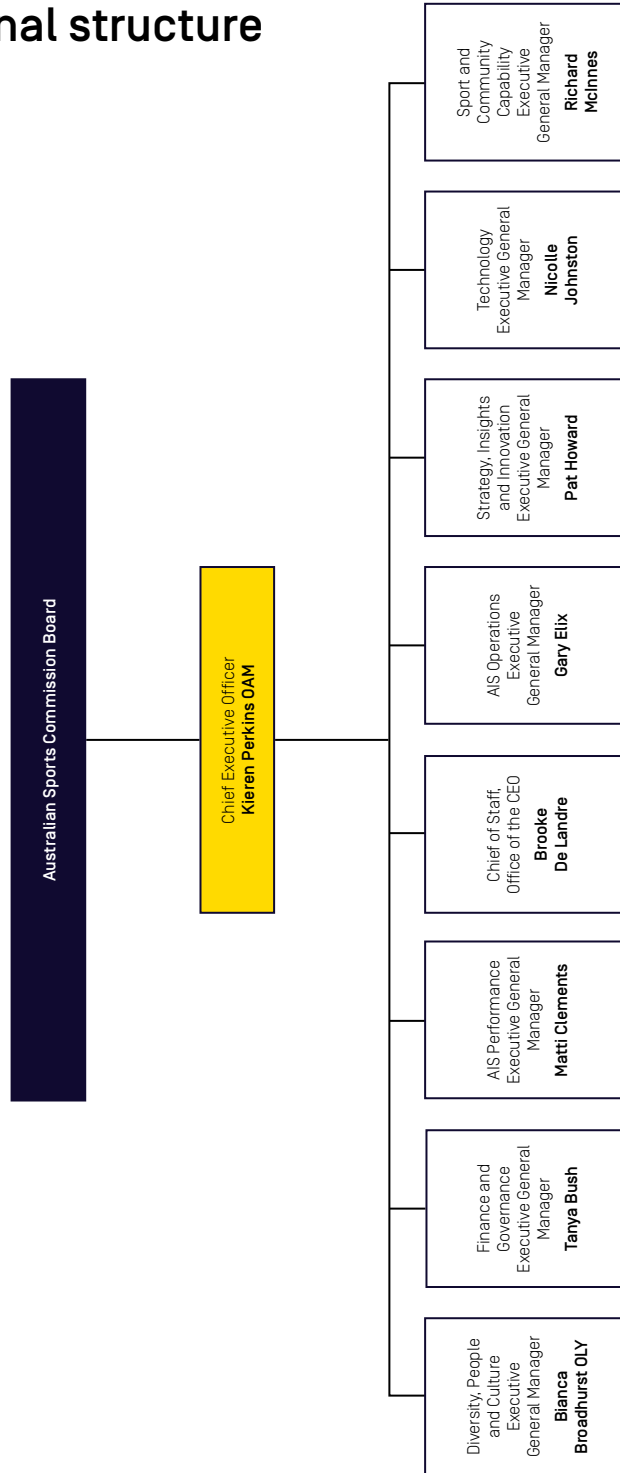
03

OUR ORGANISATION

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Organisational structure

As at 30 June 2024.



Our people

The ASC is strongly committed to our people and building the capability of our workforce to ensure we operate effectively in a unique and rapidly changing environment.

Over the year we continued to strengthen our workplace culture, including through the transition to activity-based working in our Canberra and Melbourne offices, and the introduction of a program to support our high potential leaders.

The ASC's commitment toward being a model employer shaped our new Enterprise Agreement, which introduced enhanced benefits and conditions for our workforce, and was voted favourably by 98.9% of voters.

Table 11: Employee classification by gender*

Classification	Female [%]	Male [%]	Non-Binary [%]	Prefer not to answer [%]	Uses a different term [%]
Executive	50	50	0	0	0
ASC 9	50	50	0	0	0
ASC 8	33	67	0	0	0
ASC 7	45	55	0	0	0
ASC 6	57	43	0	0	0
ASC 5	54	46	0	0	0
ASC 4	61	39	0	0	0
ASC 3	62	38	0	0	0
ASC 2	24	76	0	0	0
ASC 1	0	100	0	0	0
Total	54	46	0	0	0

Table 12: Employee age breakdown*

Age	Percentage [%]
Under 30	14
30–39	30
40–49	36
50–59	16
60+	4

Table 13: Years of service*

Length of Service	Percentage [%]
0–6 months	11
7–12months	14
1–2 years	16
2–5 years	27
5–10 years	14
10–15 years	6
15+ years	12

*Excluding the Board, and casual, postgraduate and locally engaged employees.



Mandatory Tables: PGPA Rule Section 17BE (ka) — Management of Human Resources

Table 14: All ongoing employees current report period [2023–24]*

	Male		Female		Non-binary		Prefer not to answer		Uses a different term		Total	
	Full time	Part time	Full time	Part time	Full time	Part time	Full time	Part time	Full time	Part time		
NSW	6	-	6	16	3	19	-	-	-	-	-	25
Qld	10	-	10	9	1	10	-	-	-	-	-	20
SA	-	-	-	1	-	1	-	-	-	-	-	1
Tas	-	-	-	-	-	-	-	-	-	-	-	-
Vic	37	1	38	23	3	26	-	-	-	-	-	64
WA	-	-	-	-	-	-	-	-	-	-	-	-
ACT	129	8	137	131	39	170	-	-	-	-	-	307
NT	-	-	-	-	-	-	-	-	-	-	-	-
External Territories	-	-	-	-	-	-	-	-	-	-	-	-
Overseas	2	-	2	1	-	1	-	-	-	-	-	3
Total	184	9	193	181	46	227	-	-	-	-	-	420

Table 15: All non-ongoing employees current report period (2023–24)*

	Male			Female			Non-binary			Prefer not to answer			Uses a different term			Total
	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	
NSW	2	-	2	7	-	7	-	-	-	-	-	-	-	-	-	9
Qld	2	-	2	6	3	9	-	-	-	-	-	-	-	-	-	11
SA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vic	7	1	8	11	3	14	-	-	-	-	-	-	-	-	-	22
WA	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	1
ACT	19	-	19	14	2	16	-	-	-	-	-	-	-	-	-	35
NT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
External Territories	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Overseas	2	-	2	2	-	2	-	-	-	-	-	-	-	-	-	4
Total	32	1	33	41	8	49	-	-	-	-	-	-	-	-	-	82

Table 16: All ongoing employees previous report period (2022–23) *

	Male			Female			Non-binary			Prefer not to answer			Uses a different term			Total
	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	
NSW	4	-	4	2	1	3	-	-	-	-	-	-	-	-	-	7
Qld	-	-	-	2	1	3	-	-	-	-	-	-	-	-	-	3
SA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vic	11	3	14	8	-	8	-	-	-	-	-	-	-	-	-	22
WA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ACT	102	6	108	85	31	116	-	-	-	-	-	-	-	-	-	224
NT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
External Territories	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Overseas	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	1
Total	117	9	126	98	33	131	-	-	-	-	-	-	-	-	-	257

Table 17: All non-ongoing employees previous report period [2022–23]*

	Male			Female			Non-binary			Prefer not to answer			Uses a different term			Total
	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	
NSW	7	-	7	8	2	10	-	-	-	-	-	-	-	-	-	17
Qld	7	-	7	6	2	8	-	-	-	-	-	-	-	-	-	15
SA	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	1
Tas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vic	21	1	22	20	3	23	-	-	-	-	-	-	-	-	-	45
WA	1	-	1	1	-	1	-	-	-	-	-	-	-	-	-	2
ACT	52	3	55	55	10	65	-	-	-	-	-	-	-	-	-	120
NT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
External Territories	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Overseas	3	-	3	3	-	3	-	-	-	-	-	-	-	-	-	6
Total	91	4	95	94	17	111	-	-	-	-	-	-	-	-	-	206

*Excluding the Board, and casual, postgraduate and locally engaged employees.

Work health and safety

The ASC remains committed to proactively ensuring the health, safety, and wellbeing of employees, athletes, children and visitors who use our sites. We have embedded a Work Health and Safety Management System (WHSMS) that eliminates, reduces, and prevents physical and psychological harm and enables continuous work health and safety (WHS) improvement. The WHSMS and related activities are overseen by People and Culture, the Executive and the ASC WorkSafe Committee.

In 2023–24, the ASC undertook a range of initiatives focused on both physical and psychological health, safety and wellbeing including:

- > Introducing a Wellbeing Program that included five all-staff events, access to skin checks for employees whose roles include daily and sustained sun exposure, influenza vaccinations, and resources to promote financial wellness, mental health, physical fitness and management of psychosocial risks.
- > A total of 248 employees participating in the influenza vaccination, with 169 receiving their vaccination on-site and 79 accessing vouchers.
- > Completing an audit into the use of hazardous chemicals across the ASC with new guidance, training and reporting processes updated to support improved safety and compliance for staff working across the site.
- > Upgrading our integrated safety management system, Noggin, to allow for the storage of hazardous chemical information and workflows to capture written approvals for WHS Risk Assessments.
- > Ergonomic workstation assessments continuing to be offered to all employees throughout the year and, through the ASC Early Intervention Program, continuing to provide timely and tailored support for employees, as well as access to services such as workplace rehabilitation providers.
- > Reviewing and updating our ASC WHS Policy, Risk Management Procedure, and Incident and Hazard Management Procedure.
- > Delivering Officer Due Diligence training with ASC Executives to strengthen understanding of accountabilities, focusing on key changes to WHS laws.
- > Educating people managers on how to respond to early signs of workplace injury and illness to improve recovery outcomes and reduce long-term workplace impacts.

Employee Assistance Program

The ASC engaged a new Employee Assistance Program provider, Acacia Connection, to provide employees and their immediate families access to confidential individual counselling and coaching. In addition to increased session entitlements, the service also includes access to a manager's hotline, financial counselling, and dedicated support options for LGBTQI+ and First Nations people, workplace conflict and those at risk of vicarious trauma.

Notifiable incidents

There were 12 notifiable incidents reported to the WHS regulator (Comcare) during 2023–24.

Table 18: Notifiable WHS incidents

July–September 2023	October–December 2023	January–March 2024	April–June 2024
2	6	2	2

The incidents were investigated as required under the ASC WHSMS. No incidents incurred regulator action under Part 10 of the Work Health and Safety Act 2011.

Reconciliation Action Plan

The ASC is committed to creating positive and lasting change to reduce inequality between Aboriginal and Torres Strait Islander peoples and non-Indigenous Australians. From grassroots sport to elite international competition, we recognise the role sport can play in engaging every Australian.

In 2023–24, the ASC Innovate Reconciliation Action Plan (RAP) was finalised. Highlights over the 12 month period included:

- > Providing opportunities for our workforce to develop a deeper understanding of Aboriginal and Torres Strait Islander cultures and histories, including authentic First Nations led engagement with ASC senior leaders, employees and stakeholders, and storytelling and yarning embedded into the ASC Induction Program.
- > Investing in First Nations-focused career pathways in sport through the establishment of dedicated ASC Senior Advisor and Advisor First Nations Capability roles.
- > Reviewing human resources policies and procedures to provide dedicated leave to support ASC employees to participate in cultural days of significance.
- > Engaging Aboriginal Cultural Services to identify sites of significance to Ngunnawal traditional landowners on the AIS Campus.
- > Continuing to work with sport sector partners, particularly NSOs and NSODs, to share, collaborate and enhance our collective efforts towards reconciliation, guided by consultation with First Nations Peoples.
- > Focusing on building cultural safety through the ASC Share a Yarn program, which continued to grow and provide role models and identified allies for Aboriginal and Torres Strait Islander athletes.
- > Launching the Connection to Country Action Plan as part of the HP2032+ Sport Strategy.

The ASC is excited to be developing its 2024 to 2026 Innovate Reconciliation Action Plan. This will be the fourth RAP developed at the ASC as part of our continued commitment to Reconciliation.



Safeguarding

The ASC has established a dedicated support and response framework to assist anyone impacted by sexual misconduct while under the care of the ASC. In 2023–24, the policy was updated to strengthen prevention of sexual misconduct.

The policy is supported by a dedicated helpline to assist people in the Australian sports community who have been or are at risk of being impacted by sexual misconduct. The ASC publishes an annual statement of compliance by 31 October as a key requirement of the Commonwealth Child Safe Framework.

More information on the policy can be found at www.sportaus.gov.au/integrity_in_sport/integrity-policies-and-programs#sexual_misconduct.

ASC Restorative Program

The ASC Restorative Program, approved by the Board in 2022, recognises and responds to former AIS scholarship holders who experienced harm from inappropriate practices or abuse as a result of their time at the AIS. The program consists of three core elements:

- > access to counselling and wellbeing services via the Mental Health Referral Network
- > participation in restorative engagement, such as a meeting with a senior ASC representative
- > a one-off financial payment (for applicants eligible for a payment).

Since the launch in July 2022, over 170 applications have been received, with insights from this program positively impacting the ASC's current and future safeguarding activities and, more broadly, across the Australian sport sector.

More information on the Restorative Program can be found at www.ausport.gov.au/about/asc-restorative-program.

Corporate partners

The ASC has a strong history of creating unique sponsorships with high profile and strategically aligned brands. These brands seek to connect with Australians through a vast array of events, programs and platforms offered across both participation and high performance sport.

We highly value our partnership with the following organisations who share a similar passion for Australian sport, their athletes and their volunteers.



Our operations

AIS site use and activity

We operate facilities, residential services and other activities for high performance programs at the AIS Canberra campus. Community, sporting and commercial groups also use the campus facilities, and the site is a popular national attraction for visitors.

We also operate strategic sports training facilities at Pizzey Park (Gold Coast), the ETC (Varese in Italy), the Reinhold Batschi Men's National Training Centre for Rowing in Yarralumla (ACT) and operate leased office premises in Melbourne and Sydney.

65

HECTARES

(Site size)

38

BUILDINGS AND VENUES

Canberra 36 (Bruce 35, Yarralumla 1),
Pizzey Park 1, ETC 1

12

NSOS ON SITE

Canberra 11 (Bruce 10, Yarralumla 1),
Pizzey Park 1



**AIS CANBERRA
CAMPS AND NATIONAL
TRAINING CENTRE
PROGRAMS**

234 NSO camps across 37 NSOs
5768 athletes, coaches and staff

6

**NSO RESIDENTIAL
PROGRAMS**

at the AIS campus in Canberra.



304,000

VISITS

to the AIS campus
in Canberra



57,000

BED NIGHTS

for high performance sport
(Canberra and ETC)



101,000

TOUR PARTICIPANTS

at the AIS campus
in Canberra

EUROPEAN TRAINING CENTRE (ETC)

551 athletes and support staff on site — **12,000** bed nights — **92** camps — **11** Australian NSOs

Environment and heritage

The ASC Environmental Sustainability policy is based on the International Standard for Environmental Management Systems (ISO 14001:2015). It comprises policy objectives, targets and procedures for monitoring and review. The ASC is committed to sustainable development and minimising the impact of our operations on the environment. The fundamental goal of the ASC's Environmental Sustainability policy is to comply with the Australian Government's environmental policies, initiatives and legislative requirements through monitoring and reducing our energy use and greenhouse emissions, investing in energy-efficient technologies where possible and ensuring our buildings are operated with the objective of best practice environmental performance.

We uphold the principles of ecologically sustainable development defined under section 516A of the *Environment Protection and Biodiversity Conservation Act 1999* and are committed to making a positive contribution to achieve the Act's objectives.

Key activities undertaken to make the ASC more environmentally sustainable included:

- > Continuous program of upgrading light fittings to LED across the campus
- > Completing an Aboriginal Heritage Assessment to identify locations of Aboriginal heritage significance at the AIS campus
- > Converting two domestic hot water systems from gas powered to electric heat pumps
- > Aquatic Centre efficiency projects including replacement of old gas fired boilers with high efficiency condensing ones and integration of a solar system to reduce demand for gas
- > Procuring an electric forklift to replace an old LPG fuelled machine
- > Continuing the food waste bioconversion program, diverting 6.46 tonnes of food waste away from landfill to a waste facility that utilises insects to convert scraps to fertiliser
- > Implementing a tree management plan which includes removal of dead trees and limbs, processing and reusing in gardens around the site; and replanting new trees at a ratio of 2:1 for those removed under the plan
- > Constructing a Bush Tucker Garden, reusing timber sleepers from another project
- > Continued monitoring and optimisation of water, gas and electricity usage across the AIS campus
- > Continuing the review and addition of items to the ASC Heritage Collection
- > At the ETC:
 - Increased usage of an electrical fleet for teams and staff to use, which now includes 4 cars and a minibus, powered by 6 on-site charging stations
 - Installing a new 137KW solar array. The solar array is fully operational and capacity exceeds site electrical energy demand at peak performance
 - Commencing a site wide LED lighting upgrade.

These activities have been completed in support of the ASC's commitment to the Australian Public Service (APS) Net Zero 2030 policy, which aims to reduce greenhouse gas emissions by government agencies to net zero by 2030, and transparently report on its emissions. As part of the Net Zero in Government Operations Strategy, corporate Commonwealth entities are required to report their operational greenhouse gas emissions.

The ASC participated in the Climate Action in Government Operations (CAiGO) unit project to determine how to audit greenhouse gas emissions reports by Commonwealth entities. The findings of this project will help inform the assurance policy for climate disclosures by Commonwealth entities, specifically emissions reporting. The ASC also participated in a 2024 emissions reporting trial led by CAiGO to obtain feedback on the data collection process, emissions reporting tool and capability to report on new emission sources.

The Greenhouse Gas Emissions Inventory presents greenhouse gas emissions over the 2023–24 period. Results are presented based on Carbon Dioxide Equivalent (CO₂e) emissions. Greenhouse gas emissions have been calculated in accordance with the APS Net Zero Emissions Reporting Framework, consistent with the Whole of Australian Government approach to the APS Net Zero 2030 policy. Not all data sources were available at the time of the report and amendments to data may be required in future reports.

The summary of ASC's 2023–24 greenhouse gas emissions is provided in tables 19 and 20. The following caveats apply:

- > Emissions from hire cars for 2023–24 have been sourced from a third party and may be incomplete due to a lack of robust data. The quality of data is expected to improve over time as emissions reporting matures as we are only including data from Hertz Rent-A-Car in 2023–24.
- > Not all waste data was available at the time of the report and amendments to data may be required in future reports. The quality of data is expected to improve over time as emissions reporting matures.
- > A portion of waste data was estimated based on site average.

Table 19: Greenhouse emissions inventory — location-based method 2023–24

Emission Source	Scope 1 kg CO2-e	Scope 2 kg CO2-e	Scope 3 kg CO2-e	Total kg CO2-e
Electricity (Location Based Approach)	N/A	5,691.842	464.376	6,156.218
Natural Gas	1,838.868	N/A	467.478	2,306.346
Solid Waste*	N/A	N/A	497.205	497.205
Refrigerants*+	0.000	N/A	N/A	0.000
Fleet and Other Vehicles	65.167	N/A	16.176	81.343
Domestic Commercial Flights	N/A	N/A	721.421	721.421
Domestic Hire Car*	N/A	N/A	6.800	6.800
Domestic Travel Accommodation*	N/A	N/A	166.254	166.254
Other Energy	0.903	N/A	0.301	1.204
Total kg CO2-e	1,904.938	5,691.842	2,340.011	9,936.791

Note: The table above presents emissions related to electricity usage using the location-based accounting method. CO2-e = Carbon Dioxide Equivalent.

* indicates emission sources collected for the first time in 2023–24. The quality of data is expected to improve over time as emissions reporting matures.

+ indicates optional emission source for 2023–24 emissions reporting.

Table 20: Electricity greenhouse gas emissions

	Scope 2 t CO2-e	Scope 3 t CO2-e	Total t CO2-e	Percentage of electricity use
Location-based electricity emissions	5,691.842	464.376	6,156.218	100%
Market-based electricity emissions	574.860	70.970	645.831	8.45%
Total renewable electricity	-	-	-	91.55%
Mandatory renewables ¹	-	-	-	18.72%
Voluntary renewables ²	-	-	-	72.83%

Note: The table above presents emissions related to electricity usage using both the location-based and the market-based accounting methods. CO2-e = Carbon Dioxide Equivalent.

¹ Mandatory renewables are the portion of electricity consumed from the grid that is generated by renewable sources. This includes the renewable power percentage.

² Voluntary renewables reflect the eligible carbon credit units surrendered by the entity. This may include purchased large-scale generation certificates, power purchasing agreements, GreenPower and the jurisdictional renewable power percentage (ACT only).



Authority and directions

Enabling legislation

Our enabling legislation is the *Australian Sports Commission Act 1989* (ASC Act), which defines our role, corporate governance and financial management framework.

As a corporate Commonwealth entity, we are accountable to the Minister for Sport.

The delivery of our outcomes is guided by our governance framework, which includes our enabling legislation and other legislative instruments, managerial and organisational structures, corporate policies and strategies and resource management practices.

The objects of the ASC are set out in section 6 of the ASC Act. They are:

- (a) to provide leadership in the development of sport in Australia
- (b) to encourage increased participation and improved performance by Australians in sport
- (c) to provide resources, services and facilities to enable Australians to pursue and achieve excellence in sport while also furthering their educational and vocational skills and other aspects of their personal development
- (d) to improve the sporting abilities of Australians generally through the improvement of the standard of sports coaches
- (e) to foster co-operation in sport between Australia and other countries through the provision of access to resources, services and facilities related to sport
- (f) to encourage the private sector to contribute to the funding of sport to supplement assistance by the Commonwealth.

The functions of the ASC are set out in section 7 of the ASC Act. They are:

- (a) to advise the Minister in relation to the development of sport
- (b) to co-ordinate activities in Australia for the development of sport
- (c) to develop and implement programs that promote equality of access to, and participation in, sport by all Australians
- (d) to develop and implement programs for the recognition and development of:
 - (i) persons who excel, or have the potential to excel, in sport
 - (ii) persons who have achieved, or have the potential to achieve, standards of excellence as sports coaches, umpires, referees or officials essential to the conduct of sport
- (e) to initiate, encourage and facilitate research and development in relation to sport
- (f) to undertake research and development related to sports science and sports medicine
- (g) to provide sports medicine services and sports science services to persons participating in programs of the Commission
- (h) to establish, manage, develop and maintain facilities for the purposes of the Commission
- (j) to collect and distribute information, and provide advice, on matters related to the activities of the Commission

- (k) for the purpose of fostering co-operation in sport between Australia and other countries, to provide access to persons from other countries to the resources, services and facilities of the Commission
- (m) to raise money through the Australian Sports Foundation, or by other means, for the purposes of the Commission*
- (n) to administer and expend money appropriated by the Parliament, or raised in accordance with paragraph (m), for the purposes of the Commission
- (p) to consult and co-operate with appropriate authorities of the Commonwealth, of the States and Territories, and with other persons, associations and organisations, on matters related to the activities of the Commission
- (q) to provide advice on matters related to sport to the Australian Olympic Federation or other persons, bodies or associations
- (r) to co-operate with national and international sporting organisations in aiming to foster a sporting environment that is free from the unsanctioned use of performance-enhancing drugs and doping methods.

Ministerial direction

The ASC Act (subsection 11(1)) provides that the Minister may give directions to the ASC with respect to the policies and practices to be followed by the ASC in the performance of its functions, and exercise of its powers. In addition, the Minister for Finance, under the PGPA Act, may notify the ASC of any Australian Government policies that apply to the entity.

In November 2023, the Minister for Sport, the Hon Anika Wells MP, provided a Statement of Expectations setting out the priorities the Minister expects the ASC to observe in conducting its operations.

No government policy orders were issued to the ASC under section 33 of the PGPA Act during the reporting period.

* Please note, the Australian Sports Foundation is a separate Commonwealth Company. Further details on the Australian Sports Foundation can be found on page 115.

Board and Committees

The ASC Board is the accountable authority under the PGPA Act. The ASC Act provides for the Chairperson, the Deputy Chairperson, the Secretary of the Department of Health and Aged Care (in an ex officio capacity), and not fewer than five nor more than 10 other members.

At the beginning of the year, the Board comprised eight members, including the ex officio member. In May 2024, the Board farewelled Ms Josephine Sukkar AM, Chair of the ASC Board, after a three year tenure, and welcomed Ms Kate Jenkins AO, to the role of Chair for a five year term.

The Board also welcomed Mr Blair Comley PSM ex officio to the Board in July 2023, and Dr Bridie Kean PLY and Nick Green OAM OLY in May 2024.

Board members

Kate Jenkins AO — Chair



Kate Jenkins AO is a leader, lawyer, adviser and advocate who has led cultural reform and advanced diversity, inclusion and performance in Australian workplaces, sport, the arts, parliament and education.

Ms Jenkins' previous roles include Australian Sex Discrimination Commissioner and Victorian Equal Opportunity and Human Rights Commissioner.

She has a strong connection to sport which includes serving on the boards of Carlton Football Club and Play by the Rules, as Ambassador for the T20 Women's World Cup Cricket 2020 and the FIFA Women's World Cup 2023, and conducting the Independent Review of Gymnastics in Australia in 2021.

Ms Jenkins was appointed as ASC Chair by the Minister for Sport, the Hon Anika Wells, in May 2024.

Josephine Sukkar AM — Chair until 7 May 2024



During her tenure as ASC Chair, Josephine Sukkar AM brought extensive corporate and commercial experience as Principal of construction company Buildcorp and as a passionate advocate for Australian sport.

Her experience includes private, public and not-for-profit Boards, including Opera Australia, the Australian Museum, Melbourne University Infrastructure Advisory Board and the Sydney University Football Club Foundation.

In 2019, she was appointed Chair of the Sports Diplomacy Advisory Council to spearhead the Government's Sports Diplomacy 2030 strategy while her lifelong connection with rugby, through Buildcorp, saw her serve in a range of volunteer, administrative and Board roles within the sport.

Ms Sukkar's tenure as the ASC Chair concluded in May 2024.

Andrew Ireland — Deputy Chair



Andrew Ireland is a former AFL player and highly successful football administrator.

He joined the Sydney Swans in 2002 as General Manager of Football before taking over as CEO in September 2009, a role he held until he retired in December 2018. He oversaw a strong and successful football program during his time at the Swans, along with outstanding growth in commercial areas of the club.

He was also CEO of the Brisbane Bears and Brisbane Lions between 1990 and 2001.

Mr Ireland is a life member of the AFL, Sydney Swans and Brisbane Lions and in 2023, was appointed to the AFL Commission.

He joined the ASC as a Commissioner in December 2018.

Lynne Anderson



Lynne Anderson spent six years as Paralympics Australia CEO where she made a significant contribution to Para sport overseeing substantial organisational change to benefit the Paralympic community and ensuring inclusive opportunities for community sport participants through to high performance Para athletes.

Her experience spans sport, marketing, sponsorship, government and media and includes founding her own sports business and sponsorship research consultancy before joining Repucom as its Managing Director for Australia and New Zealand.

Ms Anderson was the first female Chair of the Bulldogs Rugby League Club, is a member of Sport Integrity Australia's Advisory Council and has also served on the Boards of the Parramatta Stadium Trust, Melbourne 2002 World Masters Games and Camp Quality.

Ms Anderson joined the ASC as a Commissioner in December 2021.

Blair Comley PSM — ex officio



Blair Comley PSM commenced as the Secretary of the Department of Health and Aged Care in July 2023.

He has served as the Secretary of the Commonwealth Department of Climate Change and Energy Efficiency, Secretary of the Commonwealth Department of Resources, Energy and Tourism, and as Secretary of the NSW Department of Premier and Cabinet.

Mr Comley also has significant private sector experience as a strategy consultant advising governments, not for profits, and corporates on a wide range of matters including organisational leadership and design, governance and economic policy.

He joined the ASC as a Commissioner in July 2023.

Kurt Fearnley AO PLY



Kurt Fearnley AO PLY is a three-time Paralympic gold medallist and two-time Commonwealth Games gold medallist.

His incredible athletics career spanned five Paralympic Games and culminated with wheelchair marathon victory at the 2018 Gold Coast Commonwealth Games.

Mr Fearnley has won more than 40 marathons, including New York, Chicago and London, and was the 2019 NSW Australian of the Year. In 2009 he crawled the Kokoda Track in Papua New Guinea to raise awareness of men's health.

Mr Fearnley is an advocate for people with disabilities in sport and the broader community. He is chair of the National Disability Insurance Scheme and a board director of the Brisbane 2032 Organising Committee.

He joined the ASC as a Commissioner in December 2018.

Nicholas Green OAM



Nicholas Green OAM is a dual Olympic gold medallist and senior executive with experience working in large global corporations, the public sector, and not-for-profit organisations.

As an athlete, Mr Green won back to back gold medals at the Barcelona 1992 and Atlanta 1996 Olympics as part of the "Oarsome foursome" rowing team.

Mr Green has held sport roles as Chief Executive Officer of Cycling Australia, Director of the Australian Olympic Committee and Commonwealth Games Australia, President of the Victorian Olympic Council, and he was Chef de Mission of the 2012 Australian Olympic Team.

Mr Green is currently serving as a Director of VicHealth and his contributions extend to key committees such as the Finance, Audit and Risk Committee, and the Reconciliation Action Plan Committee.

He joined the ASC as a Commissioner in May 2024.

Dr Bridie Kean PLY



Bridie Kean PLY is a dual Paralympic medallist and Public Health lecturer at the University of the Sunshine Coast.

As an athlete, Dr Kean was part of the Women's wheelchair basketball team that secured bronze and silver at the Beijing 2008 and London 2012 Paralympics respectively.

Dr Kean is passionate about creating equitable opportunities in sport for people with a disability through research and engagement.

Dr Kean served as the Paralympic athlete representative during the Brisbane 2032 bid process and was Deputy Chef de Mission of the 2024 Australian Paralympic Team.

Dr Kean joined the ASC as a Commissioner in May 2024.

Amanda Laing



Amanda Laing is an experienced media executive who has worked across free-to-air television, print, digital, subscription and streaming businesses. She has expertise in the management and exploitation of sports and entertainment content, marketing, production, commercial partnerships, and media mergers and acquisitions.

Ms Laing enjoyed a long career at Nine Entertainment Co, followed by her most recent role as Foxtel Group Chief Content and Commercial Officer and Managing Director of Binge until September 2024.

Throughout her career, Ms Laing has advised boards on a broad variety of legal, regulatory and commercial issues and held board positions with media companies and industry bodies.

Ms Laing was a member of the Australian Rugby League Commission until March 2020.

Ms Laing joined the ASC as a Commissioner in December 2018.

Dixie Marshall



Dixie Marshall has held senior leadership roles in media, advertising, energy, public affairs and sport.

She started her career in journalism and was Australia's first woman AFL commentator. She has won awards for journalism and advertising.

Ms Marshall has 40 years' experience in strategic communications, editorial media, public policy, and governance across a range of sectors and platforms.

Ms Marshall is the Chief Growth Officer of WA's oldest advertising agency, Marketforce.

She is also Deputy Chair of the WA Football Commission and holds non-Executive Directorships on a variety of boards, including publicly listed, private, government and not-for-profit.

Ms Marshall joined the ASC as a Commissioner in March 2022.

Craig Redman MAICD



Craig Redman MAICD is a former high performance sport professional with strong expertise in talent development and was National Manager, High Performance Pathway at Triathlon Australia for 10 years.

Mr Redman also held high performance roles including coaching and coach education with World Triathlon and the Australian Para-triathlon team at the 2016 Rio Paralympics.

Mr Redman received the 2020 Triathlon Australia Hall of Fame 'Legend of the Sport' Award and is a life member of Triathlon Tasmania.

His broad sporting skillset includes coaching, coach education facilitator, event director, technical official, administrator and board director at club, state, national and international levels.

He joined the ASC as a Commissioner in March 2022.

Board activity

At the start of the 2023–24 financial year, the ASC Board set its sights on the opportunities presented by Australia’s Green and Gold decade, leading up to the Brisbane 2032 Olympic and Paralympic Games.

The Board endorsed several high performance sport initiatives to support Australia’s elite athletes and coaches in their preparation for the Paris 2024 Olympic and Paralympic Games. It also placed strong emphasis on community sport priorities, approving the ‘Play Well’ grant guidelines and grant recipients.

In reaffirming its commitment to child and athlete safety, the Board endorsed the child safe policy and extended the ASC’s restorative program through to December 2026.

Additionally, the Board appointed three new members to the AIS Athlete Advisory Committee.

Throughout the 2023–24 period, the Board held five official meetings.

Table 21: Board meeting attendance

Name	Position	Meetings eligible to attend	Meetings attended
Kate Jenkins AO	Chair	0	0
Josephine Sukkar AM	Chair	5	5
Andrew Ireland	Deputy Chair	5	5
Lynne Anderson	Member	5	5
Blair Comley PSM	Ex officio	5	5
Kurt Fearnley AO PLY	Member	5	5
Nicholas Green OAM	Member	0	0
Dr Bridie Kean PLY	Member	0	0
Amanda Laing	Member	5	5
Dixie Marshall	Member	5	5
Craig Redman	Member	5	5



Mandatory Table: PGPA Rule Section 17BE (j), (j)-[v] — Accountable Authority

Table 22: Details of accountable authority during the reporting period (2023–24)

Name	Qualifications of the accountable authority	Experience of the accountable authority	Position title / position held executive / non-executive	Period as the accountable authority or member within the reporting period		
				Start date (1 July 2023 or after)	End date (30 June 2024 or before)	Number of meetings of accountable authority attended
Ms Kate Jenkins AO	Bachelor of Arts (Hons), University of Melbourne Bachelor of Laws (Hons), University of Melbourne Company Directors Course, Australian Institute of Company Directors	Refer to Board member's biography	Chair	8 May 2024	30 June 2024	0
Ms Josephine Sukkar AM	Bachelor of Science (Hons), UNSW Graduate Diploma in Education, UNSW	Refer to Board member's biography	Chair	1 July 2023	7 May 2024	5
Mr Andrew Ireland	Bachelor of Science, La Trobe University Melbourne	Refer to Board member's biography	Deputy Chair	1 July 2023	30 June 2024	5
Ms Lynne Anderson	Bachelor of Commerce (Marketing) and Honorary Fellow, Western Sydney University Company Directors Course, Australian Institute of Company Directors	Refer to Board member's biography	Board Member	1 July 2023	30 June 2024	5
Mr Blair Comley PSM	Bachelor of Economics (Hons), Monash University Graduate Diploma of Legal Studies, ANU	Refer to Board member's biography	Ex officio	17 July 2023	30 June 2024	5

Mr Kurt Fearnley AO PLY	Honorary Doctorate, Griffith University Bachelor of Education, Charles Sturt University Bachelor of Human Movement, Charles Sturt University	Refer to Board member's biography	Board Member	1 July 2023	30 June 2024	5
Mr Nicholas Green OAM	Fellow, Williamson Community Leadership Program – Melbourne Business School – Leadership Strategy	Refer to Board member's biography	Board member	8 May 2024	30 June 2024	0
Dr Bridie Kean PLY	Bachelor of Science (Media Studies), University of Illinois Master of Public Health, University of Queensland Doctor of Philosophy, University of the Sunshine Coast	Refer to Board member's biography	Board member	8 May 2024	30 June 2024	0
Ms Amanda Laing	Stanford Executive Program, Stanford Graduate School of Business Company Directors Course, Australian Institute of Company Directors Legal Practising Certificate, College of Law Bachelor of Arts/Bachelor of Laws (First Class Hons), ANU	Refer to Board member's biography	Board Member	1 July 2023	30 June 2024	5
Ms Dixie Marshall	Bachelor of Physical Education, University of WA	Refer to Board member's biography	Board Member	1 July 2023	30 June 2024	5
Mr Craig Redman	Bachelor of Human Movement (HPE Teaching), University of Tasmania	Refer to Board member's biography	Board Member	1 July 2023	30 June 2024	5

Finance, Audit and Risk Committee

The ASC Finance, Audit and Risk Committee (FAR Committee) provides independent advice and assurance to the Board on matters relating to ASC financial management and strategic planning, performance reporting, physical assets, risk management and all aspects of internal and external audit and compliance matters, as well as NSO finances.

During 2023–24, the Committee was responsible for reviewing the ASC’s Financial Statements and appropriateness of the Annual Performance Statements and monitoring PGPA Act compliance. The Committee was also responsible for providing advice to the Board on the ASC’s approach to risk management and ensuring adequate controls were in place to mitigate risk, including fraud control arrangements.

The FAR Committee continued to consider matters in relation to NSO finances on a ‘by exception’ basis, and provided endorsement of high performance investment allocations, pathways strategic funding and dAIS funding.

The Committee met formally on five occasions during the reporting period. There were no changes to the membership of the Committee during 2023–24.

A copy of the FAR Committee Charter can be found here:

www.ausport.gov.au/about/staff#finance_audit_and_risk_committee_charter

Mandatory table: PGPA Rule section 17BE[taa] — Audit committee

Table 23: Finance, Audit and Risk Committee meeting attendance

Member name	Qualifications, knowledge, skills or experience (include formal and informal as relevant)	Number of meetings attended	Total number of meetings held	Total annual remuneration [GST inc.]	Additional Information (including role on committee)
Mr Andrew Ireland	Refer to table 22 (details of accountable authority table)	5	5	-	Chair
Mr Robert Hanlon	Masters Business Administration, University of Canberra Graduate of the Australian Institute of Company Directors Graduate of the Institute of Chartered Accountants of Australia Bachelor of Commerce [Accounting], University of Canberra	4	5	N/A	Member
Ms Amanda Laing	Refer to table 22 (details of accountable authority table)	5	5	9,649	Member

Executive remuneration

Key management personnel include members of the ASC Board, the CEO and the AIS Director, whose remuneration is set by the Remuneration Tribunal. Salary increases within the reference rate set by the Remuneration Tribunal, and performance pay within guidelines issued by the Remuneration Tribunal, is determined by the ASC Board.

Individual salaries for the Executive are negotiated on commencement. Thereafter, the CEO determines remuneration in line with the ASC Senior Leader Performance and Remuneration Framework including the employee's performance and contribution to the organisational culture and capability. Comprehensive terms and conditions of employment for executive employees are set out in individual common law contracts, which largely mirror standard terms and conditions within the ASC Enterprise Agreement.

Remuneration for other highly paid staff is set under the terms in the ASC Enterprise Agreement 2024–2027 under subsection 41(2) of the ASC Act 1989. Application of entitlements are articulated through internal ASC frameworks, policies and guidelines. The majority of ASC employees receive salaries within standard ranges, however, individual flexibility arrangements are used to vary benefits where the ASC is required to attract and retain employees with specialised knowledge and skills to deliver on the ASC vision.

Mandatory Table: PGPA Rule Section 17 BE (ta) — Executive Remuneration

Table 24: Information about remuneration for key management personnel

Name	Position title	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination Benefits	Total remuneration
		Base salary	Bonuses	Other benefits and allowances		Long Service Leave	Other long-term benefits		
Kieren Perkins OAM ¹	CEO Australian Sports Commission	514,828	89,441	-	27,399	8,427	-	-	640,095
Matti Clements ¹	AIS Director	344,068	-	307	38,162	13,934	-	-	396,471
Josephine Sukkar AM ²	Chairperson of the Board	85,725	-	-	12,166	-	-	-	97,891
Kate Jenkins AO ³	Chairperson of the Board	14,674	-	-	1,317	-	-	-	15,990
Andrew Ireland	Deputy Chairperson of the Board	75,299	-	-	8,274	-	-	-	83,573
Amanda Laing	Board member	58,901	-	-	6,472	-	-	-	65,374
Kurt Fearnley AO PLY	Board member	50,199	-	-	5,516	-	-	-	55,715
Lynne Anderson	Board member	50,199	-	-	5,516	-	-	-	55,715

Name	Position title	Short-term benefits			Post-employment benefits	Other long-term benefits		Termination Benefits	Total remuneration
		Base salary	Bonuses	Other benefits and allowances		Long Service Leave	Other long-term benefits		
Dixie Marshall	Board member	50,199	-	-	5,516	-	-	-	55,715
Craig Redman	Board member	50,199	-	-	5,516	-	-	-	55,715
Bridie Kean PLY ³	Board member	7,337	-	-	658	-	-	-	7,995
Nick Green OAM ³	Board member	7,337	-	-	658	-	-	-	7,995

¹ Base salary includes movement in annual leave provision.

² Josephine Sukkar AM tenure ceased at the ASC in May 2024.

³ Term commenced in May 2024.

Table 25: Information about remuneration for senior executives

Total Remuneration Band	Number of senior executives	Short-term benefits			Post-employment benefits		Other long-term benefits			Termination benefits		Total remuneration
		Average base salary	Average bonuses	Average other benefits and allowance	Average superannuation contributions	Average employment benefits	Average long service leave	Average other long-term benefits	Average termination benefits	Average total remuneration		
0–\$220,000	2	74,167	-	-	20,451	-	-15,887	-	-	-	78,731	
\$220,001–\$245,000	-	-	-	-	-	-	-	-	-	-	-	
\$245,001–\$270,000	-	-	-	-	-	-	-	-	-	-	-	
\$270,001–\$295,000	3	234,630	-	-	41,589	5,014	-	-	-	-	281,233	
\$295,001–\$320,000	2	252,405	-	-	37,960	5,945	-	-	-	-	296,310	
\$320,001–\$345,000	2	270,517	-	962	43,822	18,022	-	-	-	-	333,323	
\$345,001–\$370,000	1	297,614	-	-	44,795	12,248	-	-	-	-	354,657	
\$370,001–\$395,000	2	305,860	-	-	59,823	25,886	-	-	-	-	391,569	

Table 26: Information about remuneration for other highly paid staff

Total Remuneration Band	Number of other highly paid staff	Short-term benefits			Post-employment benefits		Other long-term benefits		Termination benefits	Total remuneration
		Average base salary	Average bonuses	Average other benefits and allowances	Average superannuation contributions	Average long service leave	Average other long-term benefits	Average termination benefits		
\$250,000–\$270,000	-	-	-	-	-	-	-	-	-	-
\$270,001–\$295,000	1	208,417	-	-	59,679	6,579	-	-	-	274,675
\$295,001–\$320,000	1	270,936	-	-	39,253	6,456	-	-	-	316,645
\$320,001–\$345,000	-	-	-	-	-	-	-	-	-	-
\$345,001–\$370,000	-	-	-	-	-	-	-	-	-	-
\$370,001–\$395,000	-	-	-	-	-	-	-	-	-	-
\$395,001–\$420,000	1	349,199	-	-	52,810	12,593	-	-	-	414,601
\$420,001–\$445,000	-	-	-	-	-	-	-	-	-	-

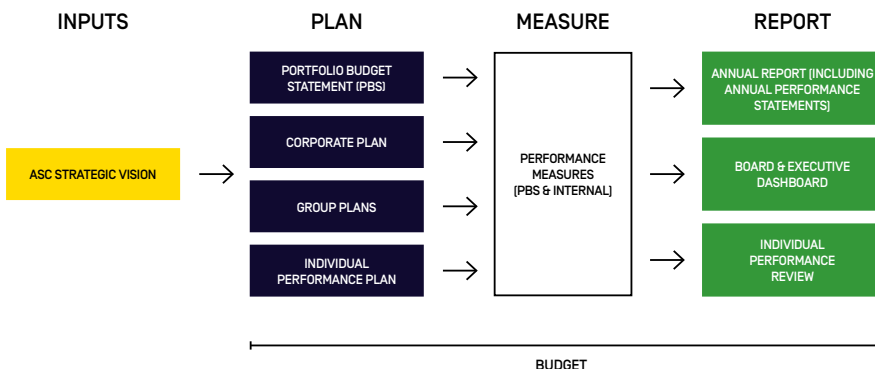
Governance

Planning and accountability

The ASC’s planning and accountability approach supports the organisation to effectively deliver outcomes and meet legislative responsibilities as set out in the PGPA Act and ASC Act.

The ASC planning and reporting framework is based on the principle of continuous improvement and the requirements set out in the PGPA Act, ASC Act and Commonwealth Performance Framework.

The core planning and reporting cycle is based around legislated publications including the portfolio budget statements, corporate plan and the annual report, which are produced through supporting planning and reporting mechanisms. The figure below shows the full planning and reporting process.



The corporate plan is our primary planning document and covers a rolling four year period. The corporate plan outlines our strategic vision and mission and sets out the purpose and activities that we will pursue and the results we expect to achieve.

Our strategic vision outlines the focus areas for the next 10 years and beyond, capitalising on the calendar of major sporting events and lead-up to the Brisbane 2032 Olympic and Paralympic Games.

The corporate plan is complemented by the Portfolio Budget Statements, group planning and the employee performance management framework.

Reporting against progress and performance measures occurs internally and externally. Reporting allows the Board, management and staff to monitor progress towards achieving our organisational objectives, while maintaining oversight of the range of work delivered and the impact for the Australian public. Internal reporting, including Board and executive-level dashboards, bring together relevant organisational performance results, operational data and organisational health and financial information. These reports are designed to aid decision-making and provide an enterprise-level view of performance. External reporting is addressed through the annual performance statements and annual report (this document).

Risk management

The ASC has an established risk management culture. Our risk management policy, framework and guidelines are aligned with better practice methodologies and are consistent with the Commonwealth Risk Management Policy 2023. We revalidate our risk management practices annually to ensure they support our obligations under the PGPA Act and PGPA Rule.

Through the FAR Committee and our internal audit program, the ASC is committed to the proactive management of our risks and mitigating any adverse impacts. Our Strategic Risk Register is informed from our key strategic documentation and an analysis of our vulnerabilities and identified threats to our strategic objectives.

Our approach to managing risk focuses on:

- > Managing potential impacts on the realisation of our strategic objectives
- > Embedding risk management within our planning and reporting processes
- > Using risk management to support decision-making
- > Building staff capability and developing a risk culture where the management of risk is understood to be everyone's responsibility.

Our Internal Risk Committee was absorbed into the Executive Committee meetings as a standing quarterly monitoring and reporting agenda item. This has provided greater visibility to all the Executive Committee on key risk decisions that affect the strategic and operational goals of the ASC, with key focus and discussions remaining on the management and oversight of enterprise and strategic risks in accordance with obligations under the PGPA Act.

During 2023–24, the Executive Committee met four times to focus on assessing and improving the ASC's internal control framework, and more recently endorsed an updated Risk Management Framework. The update saw enhancements to the ASC's risk matrix and consequences table, which better informs all staff on the risk appetite of the Executive and Accountable Authority, and thereby aiding decision-making.

Risk management training remains a mandatory training program for all ASC staff. Risk management has also been included in 'face to face' induction sessions for all staffing levels within the entity, including the Executive, to enhance knowledge and understanding of how to apply risk in the workplace.

We regularly review our overall risk profile to identify new and emerging risks and use the biennial Comcover Risk Management Benchmarking Survey to monitor our maturity and performance in managing risk. The Chief Risk Officer has developed a workplan that addresses intended improvements to our risk capability maturity.

Internal audit

We conduct internal audits to provide independent assurance the ASC's systems of internal control and risk management are operating in an efficient, effective, economical and ethical manner. These audits strengthen accountability and promote a culture of integrity, performance, risk management and continuous improvement.

Each year we develop an internal audit program in consultation with Executive and the FAR Committee that reflects our strategic priorities and risk profile.

The ASC's 2023–24 Internal Audit Plan was delivered by Ernst & Young (EY). The plan was informed by the entity's risk environment and through collaboration with the Executive and was endorsed by the FAR Committee.

During 2023–24 EY conducted two internal audits and one management initiated review:

- > ASC's Pathways Program — the audit assessed whether the ASC had the mechanisms in place to effectively deliver against the stated goals of the Pathways Program
- > Data Governance and Management — the audit considered the ASC's data governance arrangements, methodologies, validation, and quality assurance processes against better practice, resulting in identifying and prioritising areas for improvement in the ASC Data Strategy
- > Management of Payroll — the audit determined whether the ASC had established effective internal control frameworks for the management of payroll operations.

All audit reports were presented to the FAR Committee and implementation of recommendations is monitored by the Committee to improve ASC processes and performance.

Fraud

The ASC continued to fulfil its fraud control requirements, taking all reasonable measures to minimise the incidence of fraud and to investigate fraud, and where possible, recover the proceeds of fraud against the ASC. The ASC has a documented fraud risk assessment and a fraud control plan, and has in place appropriate fraud prevention, detection, investigation, reporting, and data collection procedures and processes that meet the specific needs of the ASC. Fraud training is mandatory for all ASC staff.

Fraud incidents are recorded in the ASC Fraud Incident Register. During 2023–24, there were four reports of potential fraud, with three related to grants programs, and one for internal corporate credit card misuse. All reports were investigated. One grant-related report had insufficient information to proceed, another report was confirmed as not being a fraud matter, with the remaining report referred to an external law enforcement authority for continued investigation. One ASC employee was disciplined for improper use of an ASC corporate credit card, which finalised the remaining incident. In all instances, any broader ASC control deficiencies were identified and rectified.

As at 30 June 2024, one historical fraud report was still under investigation by another external law enforcement authority, leaving two reports open and outstanding.

Compliance

The ASC uses a combination of self-reporting, audit and periodic reviews to monitor and report on compliance. Any instances of non-compliance with PGPA legislation are reported to the ASC Executive and the FAR Committee. The ASC mitigates non-compliance through the publication of delegation schedules and accountable authority instructions to support decision-making.

During 2023–24, the ASC did not have any significant issues reported to the Minister for Sport or the Minister for Finance relating to significant non-compliance with the finance law.

Mandatory Table: PGPA Rule Section 17BE (h) — (i) Significant non-compliance with the Finance Law

Table 27: Non-compliance

Description of non-compliance	Remedial Action
N/A	

Indemnities and insurance

The ASC is insured through the Australian Government's self-managed fund, Comcover. Cover includes directors' and officers' liability cover to the extent permitted by the PGPA Act. The entire premium is paid by the ASC. In 2023–24, the ASC did not provide any indemnity to any officer or any member of its accountable authority.

External scrutiny

The ASC's operations are subject to scrutiny from external bodies such as the ANAO, the Commonwealth Ombudsman and the Australian Information Commissioner. External scrutiny provides independent assurance that the ASC's systems, processes and controls are effective.

Reports by the Australian National Audit Office

In 2023–24, the ANAO did not table in Parliament any performance audit reports involving the ASC.

Reports by a Parliamentary Committee

In 2023–24, no parliamentary committees released any reports involving the ASC.

Reports by the Commonwealth Ombudsman

The Commonwealth Ombudsman did not release any reports during 2023–24 that involved the ASC or that had, or might have, a significant impact on the ASC's operations.

Decisions by the Australian Information Commissioner

In 2023–24, the Australian Information Commissioner did not make any decisions that involved the ASC.

Judicial decisions

No judicial decisions or decisions of administrative tribunals were made during 2023–24 that have had, or may have, a significant effect on the operations of the ASC.

Privacy

In 2023–24, we did not receive any privacy complaints or report any breaches under the Notifiable Data Breaches Scheme.

In 2023–24, we published five Privacy Impact Assessments on the ASC Privacy Impact Assessment Register.

Freedom of information

In 2023–24, we received 11 Freedom of Information requests. Of those, two were granted in full, six requests were partially granted, two were granted administrative access, and one was refused access as related documents could not be found or did not exist. As at 30 June 2024, there were no active requests.

As required by section 8(2) of the *Freedom of Information Act 1982*, we continued to publish on our website the information required by the Information Publication Scheme.





04

FINANCIAL PERFORMANCE

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Independent Auditor's Report



INDEPENDENT AUDITOR'S REPORT

To the Minister for Sport

Opinion

In my opinion, the financial statements of the Australian Sports Commission (the Entity) for the year ended 30 June 2024:

- (a) comply with Australian Accounting Standards – Simplified Disclosures and the *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015*; and
- (b) present fairly the financial position of the Entity as at 30 June 2024 and its financial performance and cash flows for the year then ended.

The financial statements of the Entity, which I have audited, comprise the following as at 30 June 2024 and for the year then ended:

- Statement by the Chair of the Commission, Chief Executive Officer and Chief Financial Officer;
- Statement of Comprehensive Income;
- Statement of Financial Position;
- Cash Flow Statement;
- Statement of Changes in Equity; and
- Notes to and forming part of the financial statements, comprising material accounting policy information and other explanatory information.

Basis for opinion

I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Entity in accordance with the relevant ethical requirements for financial statement audits conducted by the Auditor-General and their delegates. These include the relevant independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) to the extent that they are not in conflict with the *Auditor-General Act 1997*. I have also fulfilled my other responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The Accountable Authority is responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2024 but does not include the financial statements and my auditor's report thereon.

My opinion on the financial statements does not cover the other information, and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Accountable Authority's responsibility for the financial statements

As the Accountable Authority of the Entity, the Board of Commissioners is responsible under the *Public Governance, Performance and Accountability Act 2013* (the Act) for the preparation and fair presentation of annual financial statements that comply with Australian Accounting Standards – Simplified Disclosures and the rules made under the Act. The Board of Commissioners is also responsible for such internal control as the Board of Commissioners determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Commissioners is responsible for assessing the ability of the Entity to continue as a going concern, taking into account whether the Entity's operations will cease as a result of an administrative restructure or for any other reason. The Board of Commissioners is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the assessment indicates that it is not appropriate.

Auditor's responsibilities for the audit of the financial statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian National Audit Office Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian National Audit Office Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Accountable Authority;
- conclude on the appropriateness of the Accountable Authority's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern; and
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Accountable Authority regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Australian National Audit Office



Fiona Sheppard
Senior Executive Director
Delegate of the Auditor-General
Canberra
30 September 2024

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Australian Government
Australian Sports Commission

Statement from the Chair of the Commission, Chief Executive Officer, and Chief Financial Officer

In our opinion, the attached financial statements for the year ended 30 June 2024 comply with subsection 42(2) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act), and are based on properly maintained financial records as per subsection 41(2) of the PGPA Act.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Australian Sports Commission will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Commissioners.

Handwritten signature of Kate Jenkins in black ink.

Kate Jenkins AO
Chair of the Commission

26 September 2024

Handwritten signature of Kieren Perkins in black ink.

Kieren Perkins
Chief Executive Officer

26 September 2024

Handwritten signature of Tanya Bush in black ink.

Tanya Bush
Chief Financial Officer

26 September 2024

Financial Statements

Australian Sports Commission STATEMENT OF COMPREHENSIVE INCOME for the year ended 30 June 2024

		Actual 2024 \$'000	Actual 2023 \$'000	Budget 2024 \$'000
NET COST OF SERVICES	Notes			
EXPENSES				
Grants	1.1A	258,664	221,953	244,285
Employee benefits	1.1B	68,092	65,948	65,510
Suppliers	1.1C	55,551	49,645	45,094
Depreciation and amortisation	2.2A	23,354	24,747	24,837
Restorative Program	1.1D	1,688	400	-
Write-down and impairment of other assets	1.1E	956	871	-
Other expenses		208	(104)	46
Finance costs		94	72	-
Impairment loss on financial instruments		46	54	-
Total expenses		408,653	363,586	379,772
OWN-SOURCE INCOME				
Own-source revenue				
Revenue from contracts with customers	1.2A	12,269	9,518	13,990
Interest	1.2B	9,675	5,839	3,206
Contributions from other entities	1.2C	4,351	21,735	850
Grant refunds	1.2D	1,211	3,601	-
Sponsorships	1.2E	880	766	-
Rental income	1.2F	652	634	622
Gain from asset sales		40	50	-
Other revenue		5	107	443
Insurance recoveries		3	670	-
Total own-source revenue		29,086	42,920	19,111
Gains				
Reversals of asset write-downs and impairments		12	-	-
Total gains		12	-	-
Total own-source income		29,098	42,920	19,111
Net cost of services		379,555	320,666	360,661
Revenue from Government		351,081	337,870	351,081
Surplus / (Deficit)		(28,474)	17,204	(9,580)
OTHER COMPREHENSIVE INCOME				
Items not subject to subsequent reclassification to net cost of services				
Changes in asset revaluation reserve		29,002	(2)	-
Total comprehensive income		528	17,202	(9,580)

The above statement should be read in conjunction with the accompanying notes.

Australian Sports Commission
STATEMENT OF FINANCIAL POSITION
as at 30 June 2024

		Actual 2024 \$'000	Actual 2023 \$'000	Budget 2024 \$'000
ASSETS	Notes			
Financial assets				
Cash and cash equivalents	2.1A	148,949	165,253	117,931
Trade and other receivables	2.1B	6,485	8,813	9,688
Total financial assets		<u>155,434</u>	<u>174,066</u>	<u>127,619</u>
Non-financial assets¹				
Land, buildings and land improvements	2.2A	215,826	188,021	201,398
Infrastructure, plant and equipment	2.2A	11,554	8,499	11,065
Intangibles	2.2A	2,091	2,547	879
Prepayments	2.2B	3,279	3,022	2,569
Inventories		447	364	398
Total non-financial assets		<u>233,197</u>	<u>202,453</u>	<u>216,309</u>
Total assets		<u>388,631</u>	<u>376,519</u>	<u>343,928</u>
LIABILITIES				
Payables				
Grant	2.3A	8,591	1,066	3,738
Suppliers	2.3B	5,154	3,538	3,188
Employees	2.3C	2,297	1,991	1,830
Other		91	70	474
Total payables		<u>16,133</u>	<u>6,665</u>	<u>9,230</u>
Interest bearing liabilities				
Leases	2.5	5,736	7,815	4,645
Total interest bearing liabilities		<u>5,736</u>	<u>7,815</u>	<u>4,645</u>
Provisions				
Employee leave	3.1	14,169	12,994	14,013
Other	2.4	419	281	89
Total provisions		<u>14,588</u>	<u>13,275</u>	<u>14,102</u>
Total liabilities		<u>36,457</u>	<u>27,755</u>	<u>27,977</u>
Net assets		<u>352,174</u>	<u>348,764</u>	<u>315,951</u>
EQUITY				
Contributed equity		165,704	162,822	165,704
Asset revaluation reserve		262,478	233,478	233,479
Accumulated deficit		<u>(76,008)</u>	<u>(47,536)</u>	<u>(83,232)</u>
Total Equity		<u>352,174</u>	<u>348,764</u>	<u>315,951</u>

The above statement should be read in conjunction with the accompanying notes.

¹ Right-of-use assets are included in the following line items – Buildings and land improvements, infrastructure, and plant and equipment.

Australian Sports Commission
CASH FLOW STATEMENT
for the year ended 30 June 2024

	Actual 2024	Actual 2023	Budget 2024
Notes	\$'000	\$'000	\$'000
OPERATING ACTIVITIES			
Cash received			
Receipts from Government	351,081	337,870	351,081
Sale of goods and rendering of services	17,637	16,752	16,481
Contributions from Government entities	3,430	20,916	1,293
Interest	9,604	4,594	3,206
Insurance recoveries	3	670	-
Net GST/IVA received	28,180	25,706	22,235
Total cash received	409,935	406,508	394,296
Cash used			
Employees	(66,645)	(66,158)	(65,342)
Suppliers	(62,751)	(55,977)	(49,268)
Interest payments on lease liabilities	(94)	(72)	(46)
Grants	(271,880)	(243,987)	(264,492)
Total cash used	(401,370)	(366,194)	(379,148)
Net cash from operating activities	8,565	40,314	15,148
INVESTING ACTIVITIES			
Cash received			
Proceeds from sales of infrastructure, plant and equipment	101	313	-
Proceeds from the sale of investments	-	-	3,519
Total cash received	101	313	3,519
Cash used			
Purchase of infrastructure, plant and equipment	(26,456)	(9,350)	(34,776)
Purchase of investments	-	-	(3,519)
Total cash used	(26,456)	(9,350)	(38,295)
Net cash used by investing activities	(26,355)	(9,037)	(34,776)
FINANCING ACTIVITIES			
Cash received			
Appropriations - contributed equity	2,882	10,334	9,750
Total cash received	2,882	10,334	9,750
Cash used			
Principal payments of lease liabilities	(1,396)	(994)	(781)
Total cash used	(1,396)	(994)	(781)
Net cash from used by financing activities	1,486	9,340	8,969
Net increase / (decrease) in cash held	(16,304)	40,617	(10,659)
Cash and cash equivalents at the beginning of the reporting period	165,253	124,636	128,590
Cash and cash equivalents at the end of the reporting period	148,949	165,253	117,931
2.1A			

The above statement should be read in conjunction with the accompanying notes.

Australian Sports Commission
STATEMENT OF CHANGES IN EQUITY
for the year ended 30 June 2024

	Actual 2024 \$'000	Actual 2023 \$'000	Budget 2024 \$'000
RETAINED EARNINGS			
Opening balance	(47,536)	(64,738)	(73,652)
Comprehensive income			
Surplus / (deficit) for the year	(28,474)	17,204	(9,580)
Other comprehensive income	<u>2</u>	<u>(2)</u>	<u>-</u>
Total comprehensive income	<u>(28,472)</u>	<u>17,202</u>	<u>(9,580)</u>
Closing balance as at 30 June	<u>(76,008)</u>	<u>(47,536)</u>	<u>(83,232)</u>
ASSET REVALUATION RESERVE			
Opening balance	233,478	233,478	233,479
Comprehensive income			
Other comprehensive income	<u>29,000</u>	<u>-</u>	<u>-</u>
Total comprehensive income	<u>29,000</u>	<u>-</u>	<u>-</u>
Closing balance as at 30 June	<u>262,478</u>	<u>233,478</u>	<u>233,479</u>
CONTRIBUTED EQUITY			
Opening balance	162,822	152,488	155,954
Contributions by owners			
Equity injection - Appropriation	<u>2,882</u>	<u>10,334</u>	<u>9,750</u>
Total transactions with owners	<u>2,882</u>	<u>10,334</u>	<u>9,750</u>
Closing balance as at 30 June	<u>165,704</u>	<u>162,822</u>	<u>165,704</u>
TOTAL EQUITY			
Opening balance	348,764	321,228	315,781
Comprehensive income			
Surplus / (deficit) for the year	(28,474)	17,204	(9,580)
Other comprehensive income	<u>29,002</u>	<u>(2)</u>	<u>-</u>
Total comprehensive income	<u>528</u>	<u>17,202</u>	<u>(9,580)</u>
Contributions by owners			
Equity injection - Appropriation	<u>2,882</u>	<u>10,334</u>	<u>9,750</u>
Total transactions with owners	<u>2,882</u>	<u>10,334</u>	<u>9,750</u>
Closing balance as at 30 June	<u>352,174</u>	<u>348,764</u>	<u>315,951</u>

The above statement should be read in conjunction with the accompanying notes.

Accounting Policy

Equity injections

Amounts appropriated which are designated as 'equity injections' for a year (less any formal reductions) are recognised directly in contributed equity in that year.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2024

Budget Variance Commentary

The table below provides explanations for the major variances between the ASC's original budget estimates, as published in the 2023-24 May Portfolio Budget Statements, and the actual financial performance and position for the year, as presented in accordance with the Australian Accounting Standards.

The information presented below should be read in the context of the following:

1. Variance commentary has been included when the variance is greater than 10% of the original estimate and it has been considered important for a reader's understanding or is relevant to the assessment of the discharge of accountability and for analysis for the ASC's performance. Variances below this threshold are not included unless considered significant by their nature.
2. Variances relating to cash flows are a result of the factors explained for variances related to net cost of services, or assets and liabilities.
3. The Budget is not audited.

Statement of Comprehensive Income

Impacted line items	Variance explanation
Employee benefits	Additional employee costs above budgeted amounts are primarily due to the ASC Enterprise Agreement 2024-27 being approved (4% increase effective in June 24, against 3% increase in Budget), and a 2.8% increase in the ASL since 2022-23.
Suppliers	The increase is primarily due to additional project activities invested in after the 2023-24 Budget was developed, including implementation of the new Play Well Strategy (announced in November 2023) and a number of technology projects.
Write-down and impairment of other assets	The ASC did not include an estimate for write-downs of assets in the 2023-24 Budget as these were unknown at the time the Budget was compiled.
Restorative program	The Restorative program started making payments during the 2022-23 financial year, with an increased number of payments approved in 2023-24. As at the time of preparing the 2023-24 Budget, the ASC was unable to quantify the payments expected as assessments were not yet completed.
Contributions from other entities	Funding received from Government entities to assist in delivering sporting outcomes through various grant programs was unknown at the time of the 2023-24 Budget.
Revenue from contracts with customers	The ASC has seen a return in its commercial activities to pre-COVID-19 levels, however this only occurred in the final months of the 2023-24 financial year. The 2023-24 Budget assumed the ASC's commercial activities would return earlier to pre-COVID-19 pandemic levels, however this was not realised.
Interest	The ASC has seen a greater return on its cash investments due to the increase in the RBA's cash rate over the past 12 months.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2024

Statement of Financial Position & Cash Flow

Impacted line items	Variance explanation
Cash and cash equivalents	Higher than anticipated balance due to: <ul style="list-style-type: none"> • Lower than expected capital expenditure resulting from extended procurement timeframes and capital planning. • Lower than expected grant payments (refer to variance explanation to <i>Grants payables</i>). • Additional interest revenue received due to favourable interest rates and additional cash held at the end of 2023-24.
Trade and Other Receivables	Lower than budget primarily due to a reduction of the Italian Value Added (IVA) tax receivable balance following the deposit of \$1.98m of outstanding IVA credits from the Italian government into the ASC's European Training Centre (ETC) bank account.
Land and Buildings/Land Improvement	Higher than budget due to a comprehensive asset revaluation being completed in 2023-24, in conjunction with the completion and capitalisation of several major capital works projects including the AIS Arena Remediation project.
Prepayments	Higher than budget due to timing of expenditure required to be classified as prepayments.
Grants payables	Higher than budget due to timing of grant payments and receiving signed agreements from grant recipients, primarily in relation to the Play Well Participation Grant program which was finalised in June.
Supplier Payables	Higher than budget due to contractor expenditure accruals, mainly related to an increase in technology projects.
Employee payables	Higher than budget due to additional salary and wages accruals recognised at the end of June 2024 (refer to Employee benefits variance explanation).
Leases	Higher than budget due to a new lease agreement for the Melbourne office and two equipment lease agreements being signed post the development of the 2023-24 Budget.
Other provisions	Higher than budget due to an increase in approved applications of the Restorative Program during 2023-24 and related payments due to athletes. Additionally, the Melbourne office makegood provision increased due to a revision of the per square metre rate, under the new lease agreement.
Cash Used – Purchase of infrastructure, plant & equipment	Lower than budget due to delivery delays of several capital projects. Unspent 2023-24 capital budget has been rolled over into the 2024-25 capital budget.

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Overview

The Australian Sports Commission (ASC) is a corporate Commonwealth entity within the Australian Government's Health and Aged Care portfolio. It was established in 1985 and operates under the Australian Sports Commission Act 1989 and is governed by a Board of Commissioners appointed by the Minister for Sport.

The ASC is domiciled in Australia and its registered address is: Leverrier Street, Bruce ACT 2617.

The Board determines the ASC's overall direction, decides on allocation of resources and policy for delegated decisions, and is accountable to the Minister for Sport.

The ASC role is to facilitate increased participation in organised sport and continued international sporting success including through leadership and development of a cohesive and effective sports sector, provision of targeted financial support, and the operation of the Australian Institute of Sport (AIS).

The continued existence of the entity in its present form and with its present programs is dependent on Government Policy and on continuing funding by Parliament for the entity's administration and programs.

Basis of preparation of the financial statements

The financial statements are required by section 42 of the Public Governance, Performance and Accountability Act 2013 (PGPA Act).

The financial statements and notes have been prepared in accordance with:

- the *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015* (FRR); and
- Australian Accounting Standards and Interpretations – including simplified disclosures for Tier 2 Entities under AASB 1060 issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and are in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial statements are presented in Australian dollars and values are rounded to the nearest thousand dollars unless otherwise specified.

New accounting standards

All new and amended standards that were issued prior to the sign-off date and are applicable to the current reporting period did not have a material effect on the entity's financial statements.

Two amending standards (AASB 2020-1 and AASB 2022-10) were adopted earlier than the application date as stated in the standard. These amending standards have been adopted for the 2023-24 reporting period.

Standard/ Interpretation	Nature of change in accounting policy, transitional provisions, and adjustment to financial statements
AASB 2020-1 <i>Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current</i>	Amends AASB 101 <i>Presentation of Financial Statements</i> to clarify the classification of liabilities as either current or non-current. For example, a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period. AASB 2020-1 is applicable to annual reporting periods beginning on or after 1 January 2024.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

<p>AASB 2022-10 <i>Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-For-Profit Public Sector Entities</i> (AASB 2022-10)</p>	<p>AASB 2022-10 applies to annual periods beginning on or after 1 January 2024.</p> <p>This standard amends AASB 13 <i>Fair Value Measurement</i> for fair value measurements of non-financial assets of not-for-profit public sector entities not held primarily for their ability to generate net cash inflows.</p> <p>This standard also adds implementation advice and relevant illustrative examples for fair value measurements of non-financial assets of not-for-profit public sector entities not held primarily for their ability to generate net cash inflows.</p>
<p>AASB 2021-2 <i>Amendments to Australian Accounting Standards – Disclosure of Accounting Policies and Definition of Accounting Estimates and</i></p> <p>AASB 2021-6 <i>Amendments to Australian Accounting Standards - Disclosure of Accounting Policies: Tier 2 and Other Australian Accounting Standards</i></p>	<p>AASB 2021-2 amends AASB 7, AASB 101, AASB 108, AASB 134 and AASB Practice Statement 2. The amending standard requires the disclosure of material, rather than significant, accounting policies, and clarifies what is considered a change in accounting policy compared to a change in accounting estimate.</p> <p>AASB 2021-6 amends the Tier 2 reporting requirements set out in AASB 1049, AASB 1054 and AASB 1060 to reflect the changes made by AASB 2021-2.</p> <p>The details of the changes in accounting policies and adjustments are disclosed below and in the relevant notes to the financial statements. This amending standard is not expected to have a material impact on the ASC's financial statements for the current reporting period or future reporting periods.</p>

Significant accounting judgments and estimates

In the process of applying the accounting policies listed in this note, the ASC has made the following judgements that have the most significant impact on the amounts recorded in the financial statements:

- a) The fair value of buildings has been taken to be the depreciated replacement cost as determined by an independent valuer. The ASC uses this valuation methodology as the buildings are purpose built and may in fact realise more or less than the market value.
- b) The ASC assesses impairment of all assets at each reporting date by evaluating conditions specific to the ASC and to the particular asset that may lead to impairment. If an impairment trigger exists, then the recoverable amount is restated.

AIS Site

The ASC has a significant non-financial asset base which is subject to the ASC revaluation policy. During 2023-24, independent valuers conducted comprehensive revaluation of Land and Buildings, and Infrastructure, Plant and Equipment. The overall revaluation increases the ASC's asset net book value as at 30 June 2024 by \$29.000m, including \$27.777m increase in Land and Buildings, and \$1.223m increase in Infrastructure, Plant and Equipment.

As a Corporate Commonwealth entity (CCE), the ASC is primarily funded by the Australian Government to support and invest in sport and physical activity at all levels.

As part of the Budget 2024-25 announcement, the federal Government committed \$249.7 million over three years from 2024-25 for the revitalisation of the Australian Institute of Sport (AIS) site. The site revitalisation will include the construction of a new high-performance training and testing centre, a multi-sport indoor dome, and an accommodation facility. The revitalisation will ensure AIS facilities are fit-for-purpose ahead of the 2032 Brisbane Olympics.

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The ASC has been tasked with developing a Detailed Business Plan to secure allocation of funding in line with this budget measure.

Taxation

The ASC is exempt from all forms of taxation in Australia except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST). The ASC, through the European Training Centre, is subject to Italian taxes such as corporate income tax (IRES), a regional production tax (IRAP) and Italian Value Added Tax (IVA).

Change in Accounting Policy

There was no change in accounting policies during 2023-24.

Events after the reporting period

There were no events occurring after reporting date which would significantly affect the ongoing structure and financial activities of the ASC.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 1: Financial Performance

This section analyses the financial performance of Australian Sports Commission for the year ended 2024.

1.1: Expenses

	2024	2023
	\$'000	\$'000
Note 1.1A: Grants		
Private sector		
Non-profit organisations	201,610	172,568
Other	28,367	23,587
Public sector		
State and Territory Governments	24,692	24,954
Australian Government entities (related parties)	1,550	750
Local Governments	2,445	94
Total Grants	258,664	221,953

Accounting Policy

Grants

The ASC administers a number of grant schemes. Grant expenses are recognised to the extent that (i) the services required to be performed by the grantee have been performed or (ii) the grant eligibility criteria have been satisfied, but payments due have not been made. When the Government enters into an agreement to make these grants, but services have not been performed or criteria satisfied, this is considered a commitment.

Note 1.1B: Employee benefits

Wages and salaries	53,773	51,105
Superannuation		
Defined contribution plans	6,804	6,576
Defined benefit plans	1,543	1,742
Leave and other entitlements	5,972	5,188
Separation and redundancies	-	1,337
Total employee benefits	68,092	65,948

Accounting Policy

Employees

Accounting policies for employee related expenses are contained in Note 3: *People and Relationships*.

Note 1.1C: Suppliers

Goods and services supplied or rendered

Property Costs	18,847	15,121
Contractors and Consultants	11,124	12,118
Sports Sector Support	8,137	8,550
Communications and IT	6,175	5,352
Travel	3,524	3,180
Insurance	1,496	1,400
Media, publishing and advertising	1,452	1,049
Other	3,617	2,504
Total goods and services supplied or rendered	54,372	49,274

Other suppliers

Operating lease rentals	(8)	68
Short-term leases	1,187	303
Total other suppliers	1,179	371
Total suppliers	55,551	49,645

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Included within the balance of the other goods and services is the 2023-24 ANAO fee paid by the ASC as a paying entity of \$75,000 (2022-23: \$68,000).

The ASC has one short-term lease commitment as at 30 June 2024 with Sunset Hotel, Varese, Italy, lease ending on 31 July 2024 (2023: One).

The above lease disclosures should be read in conjunction with the accompanying notes 2.2A and 2.5A.

Accounting Policy

Short-term leases and leases of low-value assets

The ASC has elected not to recognise right-of-use assets and lease liabilities for short-term leases of assets that have a lease term of 12 months or less and leases of low-value assets (less than \$10,000). The ASC recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

	2024	2023
	\$'000	\$'000
Note 1.1D: Restorative Program		
Restorative Payments	<u>1,688</u>	400
Total	<u>1,688</u>	<u>400</u>

Accounting Policy

Restorative Payments

The ASC Board approved the ASC Restorative Program in February 2022, and it was officially launched on 20 July 2022. The Program is an opportunity for AIS scholarship athletes from 1981 to 2013, to seek restoration in respect of past practices in a trauma informed way.

Former athletes apply and their cases are reviewed by an Assessment Panel that includes independent experts. The Panel makes recommendations for the Program Delegate on eligibility of Program outcomes of payment and access to Restorative Engagement.

Where the Program Delegate has made the decision for payment, the ASC will recognise a restorative expense program.

Note 1.1E: Write-down and impairment of other assets

Non-financial assets:

Write-down and impairment - land and buildings	950	867
Write-down and impairment - infrastructure, plant and equipment	<u>6</u>	<u>4</u>
Total write-down and impairment of other assets	<u>956</u>	<u>871</u>

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

1.2: Own Source Revenue and Gains

	2024	2023
	\$'000	\$'000
Note 1.2A: Revenue from contracts with customers		
Rendering of services	11,347	8,802
Sale of goods	<u>922</u>	<u>716</u>
Total revenue from contracts with customers	<u>12,269</u>	<u>9,518</u>
Disaggregation of revenue from contracts with customers		
Major product / service line:		
Accommodation and facilities hire	6,120	4,603
Childcare fees	1,503	1,377
Aquatic Centre	1,393	1,131
Contributions and cost recovery	1,247	1,029
Retail	922	716
AIS Site tours	1,082	661
Fitness programs	1	1
Medical and Allied Health services	<u>1</u>	<u>-</u>
	<u>12,269</u>	<u>9,518</u>
Type of customer:		
Non-government entities	<u>12,269</u>	<u>9,518</u>
	<u>12,269</u>	<u>9,518</u>
Timing of transfer of goods and services:		
Over time	2,897	2,509
Point in time	<u>9,372</u>	<u>7,009</u>
	<u>12,269</u>	<u>9,518</u>

Accounting Policy

Revenue from the sale of goods is recognised when control has been transferred to the customer.

The ASC recognises income under *AASB 15 Revenue from Contracts with Customers* if the performance obligations are required by an enforceable contract and they are sufficiently specific to enable the ASC to determine when they have been satisfied.

The ASC recognises income for Childcare fees, Aquatic Centre and Fitness programs over time, as these services are simultaneously received and consumed by the customer. These services are provided for a specific, nominated period and recognised over the period that the obligations are met.

For all other services, the ASC recognises income at the point in time that the service obligation is satisfied. The customer obtains control of these promised goods or services at the point of sale.

The transaction price is the total amount of consideration to which the ASC expects to be entitled in exchange for transferring promised goods or services to a customer. The consideration promised in a contract with a customer may include fixed amounts, variable amounts, or both.

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at the end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	2024 \$'000	2023 \$'000
Note 1.2B: Interest		
Interest	9,675	5,839
Total interest	<u>9,675</u>	<u>5,839</u>

Note 1.2C: Contributions from other entities		
Contributions from Government entities	3,430	20,916
Contributions from External entities	921	819
Total Contributions	<u>4,351</u>	<u>21,735</u>

Note 1.2D: Grants Refunded		
Sporting Schools	1,145	2,444
Other Grants	66	1,157
Total Grants Refunded	<u>1,211</u>	<u>3,601</u>

Note 1.2E: Sponsorship		
Sponsorship - Cash	756	701
Sponsorship - in kind	124	65
Total Sponsorship	<u>880</u>	<u>766</u>

Note 1.2F: Rental income		
Operating leases		
Lease income	652	634
Total rental income	<u>652</u>	<u>634</u>

Operating leases

The ASC, in its capacity as lessor has rental agreements with National Sporting Organisations to access specific facilities and services in various locations. The ASC also leases the Canberra Stadium and associated parking facilities to the ACT Government. The leases to the National Sporting Organisations are not subject to annual increases. The lease payments for the Canberra Stadium are subject to annual increases in accordance with upward movements in the Consumer Price Index.

Maturity analysis of operating lease income receivables:		
Within 1 year	429	620
One to two years	-	414
Two to three years	-	-
Three to four years	-	-
Total undiscounted lease payments receivable	<u>429</u>	<u>1,034</u>

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 2: Financial Position

This section analyses Australian Sports Commission assets used to conduct its operations and the operating liabilities incurred as a result. Employee related information is disclosed in the People and Relationships.

2.1: Financial Assets

	2024	2023
	\$'000	\$'000
Note 2.1A: Cash and cash equivalents		
Cash on hand or on deposit	28,949	45,253
Term Deposits	<u>120,000</u>	<u>120,000</u>
Total cash and cash equivalents	<u>148,949</u>	<u>165,253</u>

Accounting Policy

Cash is recognised at its nominal amount. Cash and cash equivalents includes:

- a) cash on hand;
- b) demand deposits in bank accounts with an original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value; and
- c) term deposits in bank accounts with a maturity of less than 12 months.

Note 2.1B: Trade and other receivables

Goods and services receivables

Goods and services	2,232	3,007
Interest	<u>1,538</u>	<u>1,467</u>
Total goods and services receivables	<u>3,770</u>	<u>4,474</u>

Other receivables

Net GST receivable from the Australian Taxation Office	1,927	1,439
Italian Value Added Tax	<u>904</u>	<u>2,919</u>
Total other receivables	<u>2,831</u>	<u>4,358</u>

Total trade and other receivables (gross)	<u>6,601</u>	<u>8,832</u>
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Less impairment loss allowance:

Goods and services	<u>(116)</u>	<u>(19)</u>
Total trade and other receivables (net)	<u>6,485</u>	<u>8,813</u>

Reconciliation of the impairment allowance account

Opening balance	(19)	(622)
Amounts written-off	-	629
Amounts recovered and reversed	2	-
Increase in impairments recognised in net surplus	<u>(99)</u>	<u>(26)</u>
Closing Balance	<u>(116)</u>	<u>(19)</u>

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Accounting Policy

Loans and receivables

Trade receivables, other receivables and loans that are held for the purpose of collecting the contractual cash flows where the cash flows are solely payments of principal and interest that are not provided at below-market interest rates are classified as subsequently measured at amortised cost using the effective interest method adjusted for any loss allowance.

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Loans and other receivables that are provided on more favourable terms than the borrower could obtain in the marketplace contain a concessional discount. The ASC does not adjust the fair value for the concessional component unless it is considered material.

Concessional loans are measured at fair value at initial recognition and classified as subsequently measured at amortised cost using the effective interest method, adjusted for any loss allowance.

Impairment

All financial assets are assessed for impairment at the end of each reporting period. When recovery of a financial asset is assessed as unlikely, an impairment allowance is made. If there is objective evidence that an impairment loss has been incurred for loans and receivables, the amount of the loss is measured as the difference between the assets carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate. The carrying amount is reduced by way of an impairment allowance, recognised in the Statement of Comprehensive Income.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

2.2: Non-Financial Assets

Note 2.2A: Reconciliation of the Opening and Closing Balances of Land, Buildings and Land Improvements, Infrastructure, Plant and Equipment and Intangibles

	Land	Buildings & land improvements	Total land, buildings & land improvements	Infrastructure, plant & equipment	Purchased software	Internally developed software	Total Intangibles	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
As at 1 July 2023								
Gross book value	14,520	654,024	668,544	29,785	2,667	11,221	13,888	712,217
Accumulated depreciation/amortisation and impairment	-	(480,523)	(480,523)	(21,286)	(2,642)	(8,699)	(11,341)	(513,150)
Net book value 1 July 2023	14,520	173,501	188,021	8,499	25	2,522	2,547	199,067
Opening balance adjustments	-	-	-	-	-	-	-	-
Adjusted total as at 1 July 2023	14,520	173,501	188,021	8,499	25	2,522	2,547	199,067
Additions								
By purchase or internally developed	-	21,457	21,457	4,580	-	337	337	26,374
Right-of-use assets	-	-	-	376	-	-	-	376
Revaluations and impairments recognised in other comprehensive income	-	27,777	27,777	1,223	-	-	-	29,000
Depreciation and amortisation	-	(18,456)	(18,456)	(2,879)	(15)	(778)	(793)	(22,128)
Depreciation on right-of-use assets	-	(1,059)	(1,059)	(167)	-	-	-	(1,226)
Other movements of right-of-use assets	-	(1,047)	(1,047)	(12)	-	-	-	(1,059)
Disposals	-	(950)	(950)	(5)	-	-	-	(955)
Written-down value of assets sold	-	-	-	(61)	-	-	-	(61)
Other movements - derecognition of makegood	-	83	83	-	-	-	-	83
Net book value 30 June 2024	14,520	201,306	215,826	11,554	10	2,081	2,091	229,471
Net book value 30 June 2024 represented by								
Gross book value	14,520	739,002	753,522	37,160	1,225	9,557	10,782	801,464
Accumulated depreciation/amortisation and impairment	-	(537,696)	(537,696)	(25,606)	(1,215)	(7,476)	(8,691)	(571,993)
Total as at 30 June 2024	14,520	201,306	215,826	11,554	10	2,081	2,091	229,471
Carrying amount of right-of-use assets	-	5,055	5,055	258	-	-	-	5,313

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

The above carrying values include work in progress costs for buildings and land improvements \$0.832m (2023: \$2.659m), infrastructure, plant and equipment \$1.610m (2023: \$0.877m) and computer software \$0.020m (2023: \$2.072m).

Revaluations of land and buildings, infrastructure, plant and equipment

All revaluations were conducted in accordance with the revaluation policy stated in the Accounting Policy below. Independent valuers conducted a comprehensive review of land and buildings, and infrastructure, plant and equipment as at 30 June 2024.

Contractual commitments for the acquisition of infrastructure, plant, equipment and intangibles

The ASC had \$1.349m outstanding contractual commitments for infrastructure, plant, equipment, and intangibles as at 30 June 2024 (2023: \$1.961m). Contractual commitments primarily relate to land and buildings minor works projects (\$0.525m), software development (\$0.430m) and computer hardware acquisition (\$0.394m). The ASC expects all contractual commitments to be settled within 12 months.

Accounting Policy

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition.

Asset Recognition Threshold

The table below summarises the asset recognition thresholds

Asset Class	Unit Threshold ¹	Class Threshold
Land	Nil (all purchases capitalised)	N/A
Land Improvements	40,000	N/A
Building (excluding leasehold improvements)	40,000	N/A
Leasehold Improvements	40,000	N/A
Infrastructure, plant and equipment	2,000	15,000
Purchased Software	5,000	20,000
Internally Developed Software	250,000	N/A

¹ Laptops are excluded from the Unit Threshold.

Purchases of infrastructure, plant and equipment are recognised initially at cost in the Statement of Financial Position, except for purchases costing less than the threshold for the asset's sub-class, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total or are purchases of computer equipment).

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located. This is particularly relevant to 'make-good' provisions in property leases taken up by the ASC where there exists an obligation to restore the property to its original condition. These costs are included in the value of the ASC's leasehold improvements with a corresponding provision for the make-good recognised.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Lease Right of Use (ROU) Assets

Leased ROU assets are capitalised at the commencement date of the lease and comprise of the initial lease liability amount, initial direct costs incurred when entering into the lease less any lease incentives received. These assets are accounted for by ASC as separate asset classes to corresponding assets owned outright but included in the same column as where the corresponding underlying assets would be presented if they were owned.

Following initial application, an impairment review is undertaken for any right of use lease asset that shows indicators of impairment and an impairment loss is recognised against any right of use lease asset that is impaired. Lease ROU assets continue to be measured at cost after initial recognition in ASC, General Government Sector and Whole of Government financial statements.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Revaluations

Fair values for each class of asset are determined as shown below:

Asset Class	Measurement Method
Land	Market selling price
Land improvements	Replacement cost
Building (excluding leasehold improvements)	Replacement cost
Leasehold improvements	Replacement cost
Infrastructure, plant and equipment	Market selling price and replacement cost

Following initial recognition at cost, infrastructure, plant and equipment (excluding ROU assets) are carried at fair value (or an amount not materially different from fair value). Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised through operating result. Revaluation decrements for a class of asset are recognised directly through the operating result except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is restated proportionately with the change in the gross carrying amount of the asset so that the carrying amount of the asset after revaluation equals its re-valued amount.

Intangibles

The ASC's intangibles comprise both purchased and internally developed software.

Purchases of intangibles are recognised initially at cost in the Statement of Financial Position, except for purchases costing less than the threshold of the asset's sub-class, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

These assets are carried at cost less accumulated amortisation and accumulated impairment losses.

Software is amortised on a straight-line basis over its anticipated useful life. The useful lives of the ASC's software are 3 to 7 years (2023: 3 to 7 years).

All software assets were assessed for indications of impairment as at 30 June 2024.

Impairment

All assets were assessed for impairment at 30 June 2024. Where indicators of impairment exist, the asset's recoverable amount is estimated, and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

Derecognition

All assets are derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Depreciation

Depreciable infrastructure, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the ASC using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each sub-class of depreciable asset are based on the following useful lives:

Asset Class	Sub-class	2024	2023
Buildings	Buildings	3 – 75 years	3 – 75 years
Land improvements	Land improvements	15 – 40 years	15 – 40 years
Leasehold improvements	Leasehold improvements	Lease term	Lease term
Infrastructure, plant, and equipment	Furniture, fittings, plant, and equipment	4 – 25 years	4 – 25 years
Infrastructure, plant, and equipment	Computer hardware	3 – 5 years	3 – 5 years
Infrastructure, plant, and equipment	Marine fleet	2 – 20 years	2 – 20 years
Infrastructure, plant, and equipment	Motor vehicles	2 – 10 years	2 – 10 years

The depreciation rates for ROU assets are based on the commencement date to the earlier of the end of the useful life of the ROU asset or the end of the lease term.

2024 2023
\$'000 \$'000

Note 2.2B: Prepayment

Prepayments	<u>3,279</u>	<u>3,022</u>
Total prepayments	<u>3,279</u>	<u>3,022</u>

Disaggregation of Prepayments

Major subtotal class:		
Software Maintenance	2,420	2,346
Other	324	90
Short Term Lease	133	224
Periodicals & subscriptions	293	314
Travel	68	-
Professional memberships & training	41	48
	<u>3,279</u>	<u>3,022</u>

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

2.3: Payables

	2024	2023
	\$'000	\$'000
Note 2.3A: Grants		
Grants		
Public sector		
Australian Government entities (related entities)	1,400	-
State and Territory Governments	705	-
Local Governments	4,739	-
Private sector		
Non-profit organisations	1,737	1,066
Other	10	-
Total grants	8,591	1,066
Total grants, subsidies and personal benefits expected to be settled		
No more than 12 months	8,591	1,066
More than 12 months	-	-
Total grants	8,591	1,066

Grant payables have increased primarily due to the timing of the finalisation of the Play Well Participation Grant program.

Additionally, grants payable include Sporting Schools program amounts confirmed but not paid as at 30 June 2024.

Note 2.3B: Suppliers

Trade creditors and accruals	4,759	3,159
Contract liabilities from contracts with customers	307	329
Refund liabilities	88	50
Total suppliers	5,154	3,538

Contract liabilities from contracts with customers include sponsorship contributions relating to program costs for 2024-25 for the performance of sponsorship obligations, with the ASC determining these costs unlikely to be refunded.

Refund liabilities relate to prepaid swim lessons and a deposit received for the ABC Heywire Regional Youth Summit. The ASC has determined that there is a 5% chance of event cancellation and refund. The remainder will be treated as a contract liability.

Note 2.3C: Employee Payables

Salaries and wages	2,065	1,556
Superannuation	232	435
Total employee payables	2,297	1,991

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

2.4: Provisions

Note 2.4: Other Provisions

	Provision for Restorative Program \$'000	Provision for makegood \$'000	Total \$'000
As at 1 July 2023	60	221	281
Additional provisions made	115	83	198
Amounts used	(60)	-	(60)
Total as at 30 June 2024	115	304	419

Accounting Policy

Provision for makegood

The ASC recognises a provision for makegood where there is a present obligation to dismantle, remove and restore a leased premises to its original condition and the end of the lease. The provision will be measured at the best estimate of the amount required to settle the obligation, adjusted for inflationary factors.

Provision for Restorative Program

A provision for Restorative Program payments is recognised where the Program Delegate makes a decision to offer a payment to an applicant. The provision recognised is measured as the amount of the payment offered to the applicant, representing the best estimate of the amount to settle the ASC's obligations.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

2.5: Interest Bearing Liabilities

	2024	2023
	\$'000	\$'000
Note 2.5: Leases		
Lease liabilities		
Buildings	5,473	7,754
Infrastructure, plant and equipment	263	61
Total leases	5,736	7,815
Maturity analysis - contractual undiscounted cash flows		
Within 1 year	1,318	1,312
Between 1 to 5 years	3,648	4,655
More than 5 years	947	2,121
Total leases	5,913	8,088

Leases

The ASC in its capacity as lessee has obligations for offices, warehouse and accommodation and the lease obligation under the Heads of Agreement for the European Training Centre in Varese, Italy. The lease payments represent a percentage of the total construction cost of the facilities. ASC has a lease for the Melbourne office effective from January 2023, that is subject to a 3.25% annual increase. The ASC also has a lease obligation with the Department of Health for an office in Sydney that is subject to 4% annual increase.

The above lease disclosures should be read in conjunction with the accompanying notes 2.2A.

The ASC has the following significant leasing arrangement with below market terms:

- Lease with the Council of the City of Gold Coast to occupy a portion of the Pizzey Park premium sports and recreation precinct, lease expires 30 June 2033, with an annual payment of \$392.45 per annum, increasing by 5% each year.

Accounting Policy

For all new contracts entered into, the ASC considers whether the contract is, or contains a lease. A lease is defined as 'a contract, or part of a contract, that conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration'.

Once it has been determined that a contract is, or contains a lease, the lease liability is initially measured at the present value of the lease payments unpaid at the commencement date, discounted using the interest rate implicit in the lease, if that rate is readily determinable, or the department's incremental borrowing rate.

Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification to the lease. When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset or profit and loss depending on the nature of the reassessment or modification.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 3: People and Relationships

This section describes a range of employment and post-employment benefits provided to our people and our relationships with other key people.

3.1: Employee Provisions

	2024	2023
	\$'000	\$'000
Note 3.1: Employee provisions		
Annual Leave	5,698	4,934
Long Service Leave	8,471	8,060
Total employee provisions	14,169	12,994

Accounting Policy

Liabilities for short-term employee benefits and termination benefits expected within twelve months of the end of the reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Leave

The liability for employee benefits includes provision for annual leave and long service leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken, including the ASC's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

The liability for long service leave has been determined using an employee-based spreadsheet model developed by the Australian Government Actuary as at 30 June 2024. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and general pay increases.

Separation and Redundancy

Provision is made for separation and redundancy benefit payments. The ASC recognises a provision for termination when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations.

Superannuation

Staff of the ASC are members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS), the PSS accumulation plan (PSSap), or other superannuation funds held outside the Australian Government.

The CSS and PSS are defined benefit schemes for the Australian Government. The PSSap is a defined contribution scheme.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported in the Department of Finance's administered schedules and notes.

The ASC makes employer contributions to the employees' defined benefit superannuation schemes at rates determined by an actuary to be sufficient to meet the current cost to the Government. The ASC accounts for the contributions as if they were contributions to defined contribution plans.

The liability for superannuation recognised as at 30 June represents outstanding contributions.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

3.2: Key Management Personnel Remuneration

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity, directly or indirectly, including any Director of that entity. The ASC has determined the key management personnel to be the statutory position holders as per the *Australian Sports Commission Act 1989* and the Portfolio Minister. Key management personnel remuneration is reported in the table below:

	2024	2023
	\$	\$
Short-term employee benefits	1,398,711	1,331,491
Post-employment benefits	117,172	110,441
Other long-term employee benefits	<u>22,361</u>	<u>12,070</u>
Total key management personnel remuneration expenses	<u>1,538,244</u>	<u>1,454,002</u>

The total number of key management personnel (noting this includes Commissioners) in the above table is 12 individuals (2023: 11). The total number of substantive key management positions (noting this includes Commissioners) in the above table is 11 individuals (2023: 10).

The above key management personnel remuneration excludes the remuneration and other benefits of the Portfolio Minister. The Portfolio Minister's remuneration and other benefits are set by the Remuneration Tribunal and are not paid by the ASC.

Note 3.2 is prepared on an accruals basis and excludes short-term acting arrangements (less than three months accumulated).

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

3.3: Related Party Disclosures

Related party relationships

The ASC is an Australian Government controlled entity. Related parties to the ASC are Key Management Personnel (KMP) (refer to definition at Note 3.2), the Portfolio Minister and other Australian Government entities.

Transactions with Commonwealth controlled entities

During the year, the ASC had arrangements with government entities including the Department of Health and Aged Care to assist with the delivery of the ASC's activities and programs. The income received from government entities is disclosed as 'Contributions from other entities' in the Statement of Comprehensive Income. All expenses paid to government entities are under normal terms and conditions.

Loans to Key Management Personnel related entities

There were no loans made to KMP or related entities.

Contributions to related organisations

Contributions are made to various sporting organisations as part of the ASC's normal course of business. They were approved and made on normal terms and conditions.

KMP are required to register conflicts of interest in any sporting organisations or related parties of the ASC's business. KMP are not part of decisions where there is a real or perceived conflict.

There were also payments to KMP to reimburse costs incurred on behalf of the ASC. These and the transactions referred to above were conducted with conditions no more favourable than would be expected if the transactions occurred at arm's length.

Individual KMP may hold professional engagements with related parties. Such engagements are not reported in this note as they are not required to be disclosed as related party transactions under Australian Accounting Standards.

Giving consideration to relationships with related entities, and transactions entered into during the reporting period by the entity, it has been determined that there are no related party transactions to be separately disclosed.

Australian Sports Commission

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 4: Managing Uncertainties

This section analyses how the Australian Sports Commission manages financial risks within its operating environment.

4.1: Contingent Assets and Liabilities

Unquantifiable Contingent liabilities

Restorative Program

The ASC Board approved the ASC Restorative Program in February 2022 and it was officially launched on 20 July 2022. The Program is an opportunity for AIS scholarship athletes from 1981 to 2013, to seek restoration in respect of past practices in a trauma informed way. The Program allows athletes to share their experience safely and receive acknowledgment through financial and non-financial support. The ASC made its first payments to athletes during the 2022-23 financial year and have continued making payments through 2023-24. These payments have been recognised in the financial statements as a Restorative Program expense. It is not possible to reliably estimate the amounts of all eventual payments as part of the program however at the point of which a payment becomes a possibility and can be reliably measured, a quantifiable contingent liability will be recognised. Refer to Note 2.4 for recognition criteria of a provision.

Superannuation Obligations for Contractors

The ASC have been engaging contractors with a business structure or entity type set up as individual or sole trader. A potential superannuation obligation could arise if these contracts were to be considered principally for labour hire. At 30 June 2024, it is not possible to reliably estimate the total value of the ASC's of potential superannuation obligation associated with these contracts, however, from the point at which a superannuation obligation becomes apparent and can be reliably measured, a liability will be recognised.

AIS Residences Employee Entitlements

During the 2023-24 financial year, the ASC identified that a number of AIS Residences employees had been underpaid in relation to historical overtime hours. As at 30 June 2024, the underpayment amount is unable to be reliably measured, however at the point at which an underpayment amount can be reliably measured, a liability will be recognised.

Accounting Policy

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

Australian Sports Commission NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

4.2: Financial Instruments

	2024	2023
	\$'000	\$'000
Note 4.2A: Categories of financial instruments		
Financial assets at amortised cost		
Cash and cash equivalents	148,949	165,253
Trade and other receivables	2,116	2,988
Interest receivable	1,538	1,467
Total financial assets at amortised cost	152,603	169,708
Total financial assets	152,603	169,708
Financial Liabilities		
Financial liabilities at amortised cost		
Suppliers	5,154	3,538
Grants	8,591	1,066
Other	91	70
Total financial liabilities at amortised cost	13,836	4,674
Total financial liabilities	13,836	4,674
Note 4.2B: Net gains or losses on financial assets		
Financial assets at amortised cost		
Interest revenue	9,675	5,839
Impairment of financial instruments	(46)	(54)
Net gains/(losses) on financial assets at amortised cost	9,629	5,785
Net gains/(losses) on financial assets	9,629	5,785

Accounting Policy

Financial assets

In accordance with AASB 9 *Financial Instruments*, the ASC classifies its financial assets into the following categories:

- a) financial assets at amortised cost;
- b) financial assets at fair value through other comprehensive income; and
- c) financial assets at fair value through profit and loss.

The classification depends on both the ASC's business model for managing the financial assets and contractual cash flow characteristics of the item at initial recognition. Financial assets are recognised when the ASC becomes party to the contract and, as a consequence, has a legal right to receive or a legal obligation to pay cash and derecognised when the contractual rights to the cash flows from the financial asset expire or are transferred upon a trade date.

Comparatives have not been restated on initial application.

Financial Assets at Amortised Cost

Financial assets included in this category need to meet two criteria:

1. the financial asset is held in order to collect contractual cash flows; and
2. the cash flows are solely payments of principal and interest (SPPI) on the principal outstanding amount.

Amortised cost is determined using the effective interest method.

Effective Interest Method

Income is recognised on an effective interest rate basis for financial assets that are recognised at amortised cost.

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Financial Assets at Fair Value Through Other Comprehensive Income (FVOCI)

Financial assets measured at fair value through other comprehensive income are held with the objective of both collecting contractual cash flows and selling the financial assets, and the cash flows meet the SPPI test.

Any gains or losses as result of fair value measurement or the recognition of an impairment loss allowance is recognised in other comprehensive income.

Financial Assets at Fair Value Through Profit and Loss (FVTPL)

Financial assets are classified at fair value through profit and loss where the financial assets either do not meet the criteria of financial assets held at amortised cost or at FVOCI (i.e. mandatorily held at FVTPL) or may be designated.

Financial assets at FVTPL are stated at fair value, with any resultant gain or loss recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest earned on the financial asset.

Impairment of Financial Assets

Financial assets are assessed for impairment at the end of each reporting period based on Expected Credit Losses, using the general approach which measures the loss allowance based on an amount equal to lifetime expected credit losses where risk has significantly increased, or an amount equal to 12-month expected credit losses if risk has not increased.

The simplified approach for trade, contract and lease receivables is used. This approach always measures the loss allowance as the amount equal to the lifetime expected credit losses.

A write-off constitutes a derecognition event where the write-off directly reduces the gross carrying amount of the financial asset.

Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Financial Liabilities at Fair Value Through Profit or Loss

Financial liabilities at fair value through profit or loss are initially measured at fair value. Subsequent fair value adjustments are recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability.

Financial Liabilities at Amortised Cost

Financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective interest basis.

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

Australian Sports Commission
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 5: Other Information

5.1: Current/non-current distinction for assets and liabilities

	2024	2023
	\$'000	\$'000
Note 5.1: Current/non-current distinction for assets and liabilities		
Assets expected to be recovered in:		
No more than 12 months		
Cash and cash equivalents	148,949	165,253
Trade and other receivables	6,485	8,813
Inventories	447	364
Prepayments	2,818	2,819
Total no more than 12 months	158,699	177,249
More than 12 months		
Land, buildings, and land improvements	215,826	188,021
Infrastructure, plant and equipment	11,553	8,499
Intangibles	2,092	2,547
Prepayments	461	203
Total more than 12 months	229,932	199,270
Total assets	388,631	376,519
Liabilities expected to be settled in:		
No more than 12 months		
Suppliers payables	5,154	3,538
Employee payables	2,297	1,991
Grant payables	8,591	1,066
Other payables	91	70
Leases	1,248	1,235
Other provisions	115	60
Employee provisions	4,951	4,409
Total no more than 12 months	22,447	12,369
More than 12 months		
Leases	4,488	6,580
Employee provisions	9,218	8,585
Other provisions	304	221
Total more than 12 months	14,010	15,386
Total liabilities	36,457	27,755





05

AUSTRALIAN SPORTS FOUNDATION

The Australian Sports Foundation (ASF) was established in 1986 to raise funds for the development of sport in Australia. The ASF is a Commonwealth company governed by the PGPA Act and is not a subsidiary of the ASC.

Section 48(a) of the ASC Act requires that the ASC's annual report must specify the financial transactions and the state of affairs of the ASF.

In 2023–24, the ASF prepared and published an annual report in line with PGPA Act requirements. Details of the ASF's operations and a range of financial and performance information can be found in the ASF's annual report and have not been reproduced here.

For copies of the ASF annual report, refer to the ASF website www.asf.org.au or contact the distributions officer:

Australian Sports Foundation

Leverrier Street
BRUCE ACT 2617
Tel: 02 5112 0990
Email: info@asf.org.au



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APPENDICES AND REFERENCES

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Appendix 1 — high performance results

2023–24 World Champion or World Champion equivalent winners

Table 28: World champion or world champion equivalent winners 2023–24

Sport	Competition	Year	Event	Athlete/team	Podium result
Athletics	World Athletics Indoor Championships	2024	High Jump — Women	Nicola Olyslagers	1
Athletics	World Athletics Championships	2023	Pole Vault — Women	Nina Kennedy	1
Canoe — Slalom	World Championships	2023	K1 — Women	Jessica Fox	1
Canoe — Slalom	World Championships	2023	K1 Team — Women	Australia	1
Canoe — Sprint	World Championships	2023	K1 1000 m — Women	Alysa Bull	1
Diving	World Championships	2023	10 m Platform — Men	Cassiel Rousseau	1
Diving	World Championships	2024	1 m Springboard — Women	Alysha Koloj	1
Diving	World Championships	2024	3 m Springboard Synchro — Mixed	Maddison Keeney / Dominic Bedggood	1
Lawn Bowls	World Championships	2023	Fours — Men	Australia	1
Lawn Bowls	World Championships	2023	Triples — Men	Australia	1
Lawn Bowls	World Championships	2023	Triples — Women	Australia	1
Open Water Swimming	World Championships	2024	6 km — Team Relay — Mixed	Australia	1

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Archery	World Championships	2023	Individual W1 — Men	Christopher Davis	1
Para-Athletics	World Championships	2023	100 m T36 — Men	James Turner	1
Para-Athletics	World Championships	2023	100 m T72 — Women	Maria Strong	1
Para-Athletics	World Championships	2023	400 m T36 — Men	James Turner	1
Para-Athletics	World Championships	2024	Long Jump T63 — Women	Vanessa Low	1
Para-Canoe — Sprint	ICF Paracanoe World Championships	2023	Canoe single VL1 200 m — Men	Benjamin Sainsbury	1
Para-Canoe — Sprint	ICF Paracanoe World Championships	2023	Kayak single KL2 200 m — Men	Curtis McGrath	1
Para-Canoe — Sprint	ICF Paracanoe World Championships	2024	Kayak single KL2 200 m — Men	Curtis McGrath	1
Para-Canoe — Sprint	ICF Paracanoe World Championships	2023	Kayak single KL3 200 m — Men	Dylan Littlehales	1
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C2 — 500 m Time Trial — Women	Amanda Reid	1
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C2 — 500 m Time Trial — Women	Amanda Reid	1
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C2 — Omnium — Women	Amanda Reid	1

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C2 — Scratch Race — Women	Amanda Reid	1
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C4 — 3 km Individual Pursuit — Women	Emily Petricola	1
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C4 — 3 km Individual Pursuit — Women	Emily Petricola	1
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C4 — Omnium — Women	Emily Petricola	1
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C5 — Scratch Race — Women	Alana Forster	1
Para-Cycling	Road World Championships	2023	H3 — Time Trial — Women	Lauren Parker	1
Para-Lawn Bowls	World Championships (WB)	2023	Pairs B2/B3 — Mixed	Australia	1
Para-Lawn Bowls	World Championships (WB)	2023	Pairs B6-B8 — Men	Australia	1
Para-Rowing	World Championships	2023	PR3 Double Sculls — Mixed	Australia	1
Para-Swimming	World Championships	2023	100 m Backstroke S14 — Men	Benjamin Hance	1
Para-Swimming	World Championships	2023	100 m Freestyle S10 — Men	Rowan Crothers	1
Para-Swimming	World Championships	2023	100 m Freestyle S9 — Women	Alexa Leary	1
Para-Swimming	World Championships	2023	150 m Individual Medley SM3 — Men	Ahmed Kelly	1
Para-Swimming	World Championships	2023	200 m Individual Medley SM9 — Men	Timothy Hodge	1
Para-Swimming	World Championships	2023	4 x 100 m Medley Relay S14 — Mixed	Australia	1

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Swimming	World Championships	2023	400 m Freestyle S9 — Women	Lakeisha Patterson	1
Para-Swimming	World Championships	2023	50 m Freestyle S10 — Men	Rowan Crothers	1
Para-Swimming	World Championships	2023	50 m Freestyle S13 — Women	Katja Dedekind	1
Para-Triathlon	World Championships	2023	PTWC — Women	Lauren Parker	1
Sailing	Class World Championships	2024	ILCA 7 — Men	Matthew Wearn	1
Sailing	World Championships	2023	ILCA 7 — Men	Matthew Wearn	1
Swimming	World Aquatics Championships	2023	100 m Backstroke — Women	Kaylee McKeown	1
Swimming	World Aquatics Championships	2023	100 m Freestyle — Men	Kyle Chalmers	1
Swimming	World Aquatics Championships	2023	100 m Freestyle — Women	Mollie O'Callaghan	1
Swimming	World Aquatics Championships	2023	200 m Backstroke — Women	Kaylee McKeown	1
Swimming	World Aquatics Championships	2023	200 m Freestyle — Women	Mollie O'Callaghan	1
Swimming	World Aquatics Championships	2023	4 x 100 m Freestyle Relay — Men	Australia	1
Swimming	World Aquatics Championships	2023	4 x 100 m Freestyle Relay — Mixed	Australia	1
Swimming	World Aquatics Championships	2023	4 x 100 m Freestyle Relay — Women	Australia	1
Swimming	World Aquatics Championships	2024	4 x 100 m Medley Relay — Women	Australia	1

Sport	Competition	Year	Event	Athlete/team	Podium result
Swimming	World Aquatics Championships	2023	4 x 200 m Freestyle Relay — Women	Australia	1
Swimming	World Aquatics Championships	2023	400 m Freestyle — Men	Sam Short	1
Swimming	World Aquatics Championships	2023	400 m Freestyle — Women	Ariarne Titmus	1
Swimming	World Aquatics Championships	2024	50 m Backstroke — Men	Isaac Cooper	1
Swimming	World Aquatics Championships	2023	50 m Backstroke — Women	Kaylee McKeown	1
Swimming	World Aquatics Championships	2024	50 m Breaststroke — Men	Samuel Williamson	1
Swimming	World Aquatics Championships	2023	50 m Freestyle — Men	Cameron McEvoy	1
Wheelchair Rugby	International Wheelchair Rugby Cup	2023	Team — Mixed	Australia	1
Athletics	World Athletics Championships	2023	20 km Walk — Women	Jemima Montag	2
Athletics	World Athletics Championships	2023	High Jump — Women	Eleanor Patterson	2
Canoe — Sprint	World Championships	2023	K1 200 m — Women	Yale Steinepreis	2
Canoe — Sprint	World Championships	2023	K1 500 m — Men	Jean van der Westhuyzen	2
Canoe — Sprint	World Championships	2023	K2 500 m — Mixed	Alyssa Bull / Jackson Collins	2
Cycling — BMX Freestyle	World Championships	2023	Freestyle Park — Men	Logan Martin	2
Cycling — Road	World Championships	2023	Individual time trial — Women	Grace Brown	2
Cycling — Track	World Championships	2023	1 km Time Trial — Men	Matthew Glaetzer	2

Sport	Competition	Year	Event	Athlete/team	Podium result
Cycling — Track	World Championships	2023	500 m Time Trial — Women	Kristina Clonan	2
Cycling — Track	World Championships	2023	Elite Keirin — Men	Matthew Richardson	2
Cycling — Track	World Championships	2023	Madison — Women	Georgia Baker / Alexandra Manly	2
Cycling — Track	World Championships	2023	Points Race — Women	Georgia Baker	2
Cycling — Track	World Championships	2023	Team Sprint (3 Persons) — Men	Australia	2
Diving	World Championships	2024	1 m Springboard — Men	Li Shixin	2
Diving	World Championships	2023	3 m Springboard Synchro — Mixed	Maddison Keeney / Dominic Bedggood	2
Diving	World Championships	2024	3 m Springboard Synchro — Women	Anabelle Smith / Maddison Keeney	2
Lawn Bowls	World Championships	2023	Fours — Women	Australia	2
Lawn Bowls	World Championships	2023	Pairs — Men	Australia	2
Open Water Swimming	World Championships	2023	10 km — Women	Chelsea Gubecka	2
Open Water Swimming	World Championships	2024	5 km — Women	Chelsea Gubecka	2
Para-Archery	World Championships	2023	Individual Visually Impaired V11 — Open	Craig Newbery	2
Para-Athletics	World Championships	2023	1500 m T38 — Men	Reece Langdon	2
Para-Athletics	World Championships	2023	1500 m T46 — Men	Michael Roeger	2

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Athletics	World Championships	2023	200 m T36 — Women	Mali Lovell	2
Para-Athletics	World Championships	2024	400 m T36 — Men	James Turner	2
Para-Athletics	World Championships	2023	400 m T38 — Women	Rhiannon Clarke	2
Para-Athletics	World Championships	2023	5000 m T13 — Men	Jaryd Clifford	2
Para-Athletics	World Championships	2023	Discus Throw F37 — Men	Guy Henly	2
Para-Athletics	World Championships	2023	Javelin Throw F64 — Men	Michal Burian	2
Para-Athletics	World Championships	2023	Shot Put F33 — Women	Maria Strong	2
Para-Canoe — Sprint	ICF Paracanoe World Championships	2024	Kayak single KL3 200 m — Men	Dylan Littlehales	2
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C2 — 1000 m Time Trial — Men	Gordon Allan	2
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C2 — 3 km Pursuit — Men	Darren Hicks	2
Para-Cycling	Road World Championships	2023	C2 — Road Race — Men	Darren Hicks	2
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C2 — Scratch Race — Women	Amanda Reid	2
Para-Cycling	Road World Championships	2023	C2 — Time Trial — Men	Darren Hicks	2
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C4 — 1000 m Time Trial — Men	Korey Boddington	2

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C4 – 1000 m Time Trial – Men	Michael Shippley	2
Para-Cycling	Road World Championships	2023	C4 – Road Race – Women	Emily Petricola	2
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C4 – Scratch Race – Women	Emily Petricola	2
Para-Cycling	Road World Championships	2023	C4 – Time Trial – Women	Emily Petricola	2
Para-Cycling	Road World Championships	2023	C5 – Time Trial – Women	Alana Forster	2
Para-Cycling	Road World Championships	2023	H3 – Road Race – Women	Lauren Parker	2
Para-Cycling	UCI Para-Cycling Track World Championships	2023	Tandem B – 1000 m Time Trial – Women	Caitlin Ward / Jessica Gallagher	2
Para-Cycling	UCI Para-Cycling Track World Championships	2023	Tandem B – Sprint – Women	Caitlin Ward / Jessica Gallagher	2
Para-Swimming	World Championships	2023	100 m Backstroke S12 – Women	Jenna Jones	2
Para-Swimming	World Championships	2023	100 m Butterfly S9 – Men	Timothy Hodge	2
Para-Swimming	World Championships	2023	100 m Freestyle S13 – Women	Katja Dedekind	2
Para-Swimming	World Championships	2023	200 m Individual Medley SM10 – Men	Col Pearse	2
Para-Swimming	World Championships	2023	4 x 100 m Freestyle Relay S14 – Mixed	Australia	2
Para-Swimming	World Championships	2023	50 m Freestyle S10 – Men	Tom Gallagher	2

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Swimming	World Championships	2023	50 m Freestyle S9 — Women	Alexa Leary	2
Para-Triathlon	World Championships	2023	PTS2 — Women	Anu Francis	2
Rowing	World Rowing Championships	2023	Pair — Women	Annabelle McIntyre / Jessica Morrison	2
Rugby	SVNS — Overall Standings	2023	Team — Women	Australia	2
Swimming	World Aquatics Championships	2024	100 m Backstroke — Women	Iona Anderson	2
Swimming	World Aquatics Championships	2024	200 m Backstroke — Women	Jaclyn Barclay	2
Swimming	World Aquatics Championships	2023	200 m Breaststroke — Men	Zac Stubblety-Cook	2
Swimming	World Aquatics Championships	2023	200 m Butterfly — Women	Elizabeth Dekkers	2
Swimming	World Aquatics Championships	2023	200 m Freestyle — Women	Ariarne Titmus	2
Swimming	World Aquatics Championships	2024	4 x 100 m Freestyle Relay — Mixed	Australia	2
Swimming	World Aquatics Championships	2024	4 x 100 m Freestyle Relay — Women	Australia	2
Swimming	World Aquatics Championships	2023	4 x 100 m Medley Relay — Mixed	Australia	2
Swimming	World Aquatics Championships	2024	4 x 100 m Medley Relay — Mixed	Australia	2
Swimming	World Aquatics Championships	2023	4 x 100 m Medley Relay — Women	Australia	2
Swimming	World Aquatics Championships	2024	400 m Freestyle — Men	Elijah Winnington	2
Swimming	World Aquatics Championships	2024	50 m Backstroke — Women	Iona Anderson	2

Sport	Competition	Year	Event	Athlete/team	Podium result
Swimming	World Aquatics Championships	2024	50 m Freestyle — Men	Cameron McEvoy	2
Swimming	World Aquatics Championships	2023	50 m Freestyle — Women	Shayna Jack	2
Swimming	World Aquatics Championships	2024	800 m Freestyle — Men	Elijah Winnington	2
Swimming	World Aquatics Championships	2023	800 m Freestyle — Men	Sam Short	2
Athletics	World Athletics Championships	2023	High Jump — Women	Nicola Olyslagers	3
Athletics	World Athletics Championships	2023	Javelin Throw — Women	Mackenzie Little	3
Athletics	World Athletics Championships	2023	Pole Vault — Men	Kurtis Marschall	3
Canoe — Slalom	World Championships	2023	C1 — Women	Jessica Fox	3
Cycling — Track	World Championships	2023	1 km Time Trial — Men	Thomas Cornish	3
Diving	World Championships	2024	Team Event [4p] — Mixed	Australia	3
Hockey	FIH Pro League — Overall Standings	2023	Team — Women	Australia	3
Lawn Bowls	World Championships	2023	Singles — Men	Aaron Wilson	3
Lawn Bowls	World Championships	2023	Singles — Women	Ellen Ryan	3
Open Water Swimming	World Championships	2023	6 km — Team Relay — Mixed	Australia	3
Para-Archery	World Championships	2023	Individual Compound Open — Men	Jonathon Milne	3

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Athletics	World Championships	2023	1500 m T38 — Men	Angus Hincksman	3
Para-Athletics	World Championships	2024	1500 m T38 — Men	Deon Kenzie	3
Para-Athletics	World Championships	2024	1500 m T46 — Men	Michael Roeger	3
Para-Athletics	World Championships	2024	200 m T36 — Women	Mali Lovell	3
Para-Athletics	World Championships	2023	Long Jump T63 — Women	Vanessa Low	3
Para-Athletics	World Championships	2023	Shot Put F32 — Women	Rosemary Little	3
Para-Canoe — Sprint	ICF Paracanoe World Championships	2023	Canoe single VL2 200 m — Women	Susan Seipel	3
Para-Canoe — Sprint	ICF Paracanoe World Championships	2024	Canoe single VL2 200 m — Women	Susan Seipel	3
Para-Canoe — Sprint	ICF Paracanoe World Championships	2023	Canoe single VL3 200 m — Men	Curtis McGrath	3
Para-Canoe — Sprint	ICF Paracanoe World Championships	2024	Canoe single VL3 200 m — Men	Curtis McGrath	3
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C1-5 Team Sprint — Open	Australia	3
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C2 — 1000 m Time Trial — Men	Gordon Allan	3
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C2 — 3 km Pursuit — Women	Amanda Reid	3

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C3 – 3 km Pursuit – Women	Paige Greco	3
Para-Cycling	Road World Championships	2023	C3 – Road Race – Women	Paige Greco	3
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C4 – 1000 m Time Trial – Men	Michael Shippley	3
Para-Cycling	UCI Para-Cycling Track World Championships	2023	C4 – 500 m Time Trial – Women	Erin Normoyle	3
Para-Cycling	Road World Championships	2023	C4 – Road Race – Women	Meg Lemon	3
Para-Cycling	UCI Para-Cycling Track World Championships	2024	C5 – Scratch Race – Men	Alistair Donohoe	3
Para-Cycling	UCI Para-Cycling Track World Championships	2024	Tandem B – 1000 m Time Trial – Women	Caitlin Ward / Jessica Gallagher	3
Para-Cycling	UCI Para-Cycling Track World Championships	2024	Tandem B – Sprint – Women	Caitlin Ward / Jessica Gallagher	3
Para-Lawn Bowls	World Championships (WB)	2023	Pairs B6-B8 – Women	Australia	3
Para-Swimming	World Championships	2023	100 m Backstroke S13 – Women	Katja Dedekind	3
Para-Swimming	World Championships	2023	100 m Backstroke S9 – Men	Timothy Hodge	3
Para-Swimming	World Championships	2023	100 m Breaststroke SB14 – Men	Jake Michel	3

Sport	Competition	Year	Event	Athlete/team	Podium result
Para-Swimming	World Championships	2023	100 m Breaststroke SB14 — Women	Paige Leonhardt	3
Para-Swimming	World Championships	2023	100 m Breaststroke SB9 — Women	Keira Stephens	3
Para-Swimming	World Championships	2023	100 m Butterfly S10 — Men	Col Pearce	3
Para-Swimming	World Championships	2023	100 m Butterfly S10 — Women	Jasmine Greenwood	3
Para-Swimming	World Championships	2023	100 m Butterfly S14 — Men	Benjamin Hance	3
Para-Swimming	World Championships	2023	100 m Butterfly S9 — Women	Emily Beecroft	3
Para-Swimming	World Championships	2023	100 m Freestyle S10 — Men	Tom Gallagher	3
Para-Swimming	World Championships	2023	200 m Freestyle S14 — Men	Jack Ireland	3
Para-Swimming	World Championships	2023	200 m Individual Medley SM10 — Men	Alex Anthony Saffy	3
Para-Swimming	World Championships	2023	400 m Freestyle S9 — Men	Brenden Hall	3
Para-Swimming	World Championships	2023	50 m Freestyle S4 — Women	Rachael Watson	3
Para-Triathlon	World Championships	2023	PTS4 — Women	Sally Pilbeam	3
Rowing	World Rowing Championships	2023	Eight — Men	Australia	3
Rowing	World Rowing Championships	2023	Eight — Women	Australia	3
Rowing	World Rowing Championships	2023	Single Sculls — Women	Australia	3
Sailing	World Championships	2023	49er FX — Women	Olivia Price / Evie Haseldine	3

Sport	Competition	Year	Event	Athlete/team	Podium result
Short Track Speed Skating	World Championships	2024	1500 m — Men	Brendan Corey	3
Surfing	ISA World Surfing Games	2024	Team — Mixed	Australia	3
Swimming	World Aquatics Championships	2024	100 m Freestyle — Women	Shayna Jack	3
Swimming	World Aquatics Championships	2023	1500 m Freestyle — Men	Sam Short	3
Swimming	World Aquatics Championships	2024	200 m Freestyle — Women	Brianna Throssell	3
Swimming	World Aquatics Championships	2023	4 x 100 m Medley Relay — Men	Australia	3
Swimming	World Aquatics Championships	2023	4 x 200 m Freestyle Relay — Men	Australia	3
Swimming	World Aquatics Championships	2024	4 x 200 m Freestyle Relay — Women	Australia	3
Swimming	World Aquatics Championships	2023	400 m Individual Medley — Women	Jenna Forrester	3
Swimming	World Aquatics Championships	2024	50 m Butterfly — Men	Cameron McEvoy	3
Swimming	World Aquatics Championships	2023	800 m Freestyle — Women	Ariarne Titmus	3
Weightlifting	World Championships	2023	81 kg - Clean & Jerk — Women	Eileen Cikamatana	3
Weightlifting	World Championships	2023	81 kg — Women	Eileen Cikamatana	3

Appendix 2 — ASC award recipients

2023 AIS Sport Performance Awards (ASPAs)

The 2023 ASPAs were presented on 19 November 2023 in Melbourne. The awards celebrate the outstanding achievements of athletes, teams, coaches, volunteers, and leaders in Australian high performance sport, and celebrate how they bring Australian sport's united commitment of "We win well to inspire Australians" to life.

Table 29: ASPAs recipients

Award	Winner 2023
Female Para-Athlete of the Year	Lauren Parker, AusTriathlon & AusCycling
Female Athlete of the Year	Kaylee McKeown, Swimming Australia
Male Para-Athlete of the Year	James Turner, Athletics Australia
Male Athlete of the Year	Matt Wearn, Sailing Australia
Coach of the Year	Rohan Taylor, Swimming Australia
Athlete Community Engagement	Amy Parmenter, Netball Australia
Emerging Athlete of the Year	Alexa Leary, Swimming Australia
High Performance Program of the Year	Dolphins, Swimming Australia
Leadership Award	Jessica Coronas, Swimming Australia
Team of the Year	BC3 Pairs, Boccia Australia
Win Well Award	Archery Australia High Performance Program, Archery Australia
Performance of the Year	Mollie O'Callaghan, Swimming Australia
Sport Volunteer of the Year	Elysa Oliveri, Cricket Australia

ASC Media Awards

The ASC Media Awards, which recognise excellence in Australian sports journalism, broadcasting, production and photography were presented on 21 February 2024.

The awards focus on analytical, insightful reporting and the presentation of sport and sporting issues. They are the only dedicated sports media awards in Australia.

Thirteen awards were presented, including the Lifetime Achievement Award presented to an individual who has made a lengthy, significant and influential contribution to the reporting of Australian sport.

Table 30: ASC Media Award recipients

Award	Winner 2023
Lifetime achievement award	Ray Warren OAM
Best reporting of an issue in sport	Joint winners David Mark, <i>ABC News</i> , The investigation into paedophile rock climbing coach Stephen Mitchell; Scott Gullan, <i>Herald Sun</i> , Peter Bol drugs scandal
Best sport coverage by an individual – broadcast	Gerard Whateley, SEN / Fox Footy
Best sport coverage by an individual – written	Tom Decent, <i>The Sydney Morning Herald</i> Highly commended: Linda Pearce, <i>CODE Sports</i>
Best sport podcast	<i>The Howie Games</i> , Mark Howard / <i>Listnr</i> Highly commended: <i>The Final Word Cricket Podcast</i> , Geoff Lemon and Adam Collins
Best coverage of a sporting event	Optus Sport, <i>2023 FIFA Women's World Cup</i>
Best sport profile – broadcast	Danielle Laidley: <i>Two Tribes</i> , JamTV / Stan
Best sport profile – written	Greg Baum, <i>The Age</i> , <i>But wait, there's Moore: why the Collingwood captain is not a conventional footballer</i> Highly commended: Samantha Lewis, <i>ABC Sport</i> , <i>Meet Angela Iannotta, Australia's forgotten World Cup pioneer</i>
Best coverage of sport for people with disability	Bowls Australia
Best coverage of a community sport issue – rural & regional media	ABC News Tasmania, <i>Stacking the Odds: Inside a Tasmanian harness racing juggernaut</i>
Best depiction of inclusive sport	Konrad Marshall, <i>Good Weekend Magazine</i> , <i>Life changes tomorrow and I'm just being me</i>
Best coverage of sport by a club or organisation	Football Australia, Matildas' World Cup Campaign
Best sports photography	Robert Cianflone, <i>Heart of a Nation</i>

Appendix 3 — Funding to sports

Table 31: funding to sports 2023–24

Sport	High Performance (\$)	Participation (\$)	Safeguarding (\$)	Other (\$)	Govt MOU (\$)	Total (\$)
Australian Football League	-	1,100,000	-	-	1,750,000	2,850,000
Archery	1,850,000	505,000	-	8,000	-	2,363,000
Artistic Swimming	287,500	-	-	8,000	-	295,500
Athletics	11,843,477	570,500	-	23,000	-	12,436,977
Badminton	812,000	625,000	-	8,000	-	1,445,000
Baseball	506,000	940,500	-	10,000	-	1,456,500
Basketball	8,093,800	1,050,500	10,000	53,000	-	9,207,300
Bocce	-	50,000	-	-	-	50,000
Boccia	577,000	-	-	-	-	577,000
Bowls	1,646,000	1,060,500	-	-	-	2,706,500
Boxing	225,000	50,500	-	-	-	275,500
Combat Institute of Australia	3,392,400	-	-	-	-	3,392,400
Cricket	-	300,000	-	-	1,700,000	2,000,000

Sport	High Performance (\$)	Participation (\$)	Safeguarding (\$)	Other (\$)	Govt MOU (\$)	Total (\$)
Cycling	11,280,500	771,000	10,000	4,900	-	12,066,400
Breaking/Dancing	150,000	355,000	10,000	-	-	515,000
Darts Australia	-	-	10,000	-	-	10,000
Diving	3,990,000	50,000	-	-	-	4,040,000
Dragon Boat Australia	-	-	10,000	-	-	10,000
Equestrian	4,742,325	570,000	10,000	-	-	5,322,325
Fencing	172,000	50,000	-	-	-	222,000
Australian Flying Disc Association	-	130,000	-	-	-	130,000
Football	2,911,000	450	-	-	3,055,000	5,966,450
Golf	2,379,000	350,000	-	8,000	-	2,737,000
Gridiron Australia	-	78,200	-	-	-	78,200
Gymnastics	2,253,400	1,070,000	10,000	-	-	3,333,400
Handball Australia	-	500	-	-	-	500
Hockey	6,124,450	950,000	-	25,000	-	7,099,450

Sport	High Performance (\$)	Participation (\$)	Safeguarding (\$)	Other (\$)	Govt MOU (\$)	Total (\$)
Ice Racing	-	50,000	-	-	-	50,000
Judo	328,550	100,500	-	-	-	429,050
Karate	-	100,000	-	-	-	100,000
Kung Fu Wushu Australia	-	500	-	-	-	500
Lacrosse	-	100,000	-	-	-	100,000
Pentathlon	121,000	-	-	-	-	121,000
Motorcycling	-	100,000	-	-	-	100,000
Motor Sports	-	400,000	-	-	-	400,000
National Rugby League	-	137,500	-	-	-	137,500
Netball	2,999,000	950,000	-	-	-	3,949,000
Winter Sports	6,071,000	-	-	-	-	6,071,000
Orienteering	-	259,125	10,000	-	-	269,125
Canoeing	8,886,000	620,500	10,000	123,000	-	9,639,500
Paralympics	9,186,000	380,000	-	-	-	9,566,000
Polocrosse	-	50,000	-	-	-	50,000

Sport	High Performance (\$)	Participation (\$)	Safeguarding (\$)	Other (\$)	Govt MOU (\$)	Total (\$)
Pony Club	-	140,000	10,000	-	-	150,000
Rowing	11,783,000	480,500	-	18,000	-	12,281,500
Rugby Union	4,272,000	274,965	-	-	-	4,546,965
Sailing	9,673,000	760,500	-	-	-	10,433,500
Shooting	3,685,000	200,500	-	-	-	3,885,500
Rollersport	1,544,500	-	-	-	-	1,544,500
Skiing	2,991,000	855,000	-	-	-	3,846,000
Softball	1,488,500	748,300	10,000	23,000	-	2,269,800
Sport Climbing	238,000	-	-	20,000	-	258,000
Squash	872,600	789,450	10,000	-	-	1,672,050
Surf Life Saving	-	770,000	10,000	-	-	780,000
Surfing	2,603,000	830,000	-	-	-	3,433,000
Swimming	15,480,000	830,000	10,000	8,000	-	16,328,000
Table Tennis	1,330,500	500,425	-	20,000	-	1,850,925

Sport	High Performance (\$)	Participation (\$)	Safeguarding (\$)	Other (\$)	Govt MOU (\$)	Total (\$)
Taekwondo	272,500	408,925	-	-	-	681,425
Tennis	-	300,000	10,000	-	1,500,000	1,810,000
Tenpin Bowling	-	450,000	-	-	-	450,000
Touch Football	-	650,500	10,000	-	-	660,500
Triathlon	4,488,000	780,500	10,000	-	-	5,278,500
University Sports	-	50,000	-	-	-	50,000
Volleyball	3,228,000	550,500	-	22,800	-	3,801,300
Water Polo	4,556,920	482,000	-	15,000	-	5,053,920
Water Skiing	-	100,500	-	-	-	100,500
Weightlifting	573,675	50,000	-	-	-	623,675
Wrestling	-	50,500	10,000	-	-	60,500
NSO Totals	159,907,597	24,928,840	180,000	397,700	8,005,000	193,419,137
Blind Sports	-	65,000	-	-	-	65,000.00
Deaf Sports	-	85,000	-	-	-	85,000.00
Disability Sports	-	630,500	10,000	-	-	640,500.00

Sport	High Performance (\$)	Participation (\$)	Safeguarding (\$)	Other (\$)	Govt MOU (\$)	Total (\$)
Disabled Wintersport	-	60,000	-	-	-	60,000.00
Riding for the Disabled	-	100,000	-	-	-	100,000.00
Special Olympics	-	829,800	-	-	-	829,800.00
Sport Inclusion	-	100,000	-	15,000	-	115,000.00
Transplant	-	350,500	-	-	-	350,500.00
Australian Sporting Alliance for People with a Disability	-	-	-	110,000	-	110,000.00
NSOD Total	0	2,220,800	10,000	125,000	0	2,355,800
Overall Total	159,907,597	27,149,640	190,000	522,700	8,005,000	195,774,937

Notes:

Grants expenditure was collated running reports across respective grants systems, categorising in line with High Performance (Win Well) funding, Participation (Play Well) or Participation Growth Funding) funding, as well as reviewing MoU's and other grant agreements between the ASC and NSOD's.

Figures above include accruals where NSO agreements were executed and grants recognised in 23-24, however payments were made in early 24-25.

Other grants includes smaller grant programs including Coaching Development Initiatives, Coach Experiential Learning, Women Leadership in Sport and the Preventative Health Initiative.

High Performance includes High Performance, Athlete Wellbeing & Engagement, Performance Pathways, Equipment Funding, Paris 2024 Olympic Support Funding, National Generation 2032 Coaching Program, and other high performance one-off initiatives.

Participation includes Participation Growth Funding and Participation Grants.

Combat Institute High Performance funding includes funding for Boxing, Judo and Taekwondo.

Paralympics High Performance funding includes funding for Wheelchair Rugby.

Appendix 4 — Contact officers

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Appendix 5 — Summary of compliance

The ASC is bound by legislative requirements to disclose certain information in its Annual Report. The main requirements are detailed in the PGPA Act, the PGPA Rule and the ASC Act.

Below is the table set out in Schedule 2A of the PGPA Rule. Section 17BE(u) requires that this table be included in entities' annual reports.

Table 32: Summary of Compliance

PGPA Rule reference	Part of report	Description	Requirement
17BE	Contents of annual report		
17BE(a)	About us — page 8	Details of the legislation establishing the body	Mandatory
17BE(b)(i)	Enabling legislation — page 56	A summary of the objects and functions of the entity as set out in legislation	Mandatory
17BE(b)(ii)	Our purpose — page 10	The purposes of the entity as included in the entity's corporate plan for the reporting period	Mandatory
17BE(c)	Ministerial direction — page 57	The names of the persons holding the position of responsible Minister or responsible Ministers during the reporting period, and the titles of those responsible Ministers	Mandatory
17BE(d)	Ministerial direction — page 57	Directions given to the entity by the Minister under an Act or instrument during the reporting period	If applicable, mandatory
17BE(e)	Ministerial direction — page 57	Any government policy order that applied in relation to the entity during the reporting period under section 22 of the Act	If applicable, mandatory

PGPA Rule reference	Part of report	Description	Requirement
17BE(f)	Not applicable	Particulars of non-compliance with: a. a direction given to the entity by the Minister under an Act or instrument during the reporting period; or b. a government policy order that applied in relation to the entity during the reporting period under section 22 of the Act	If applicable, mandatory
17BE(g)	Our performance — page 15	Annual performance statements in accordance with paragraph 39(1)(b) of the Act and section 16F of the rule	Mandatory
17BE(h), 17BE(i)	Compliance — page 75	A statement of significant issues reported to the Minister under paragraph 19(1)(e) of the Act that relates to non-compliance with finance law and action taken to remedy non-compliance	If applicable, mandatory
17BE(j)	Mandatory Table — Details of accountable authority — page 64	Information on the accountable authority, or each member of the accountable authority, of the entity during the reporting period	Mandatory
17BE(k)	Organisational structure — page 40	Outline of the organisational structure of the entity (including any subsidiaries of the entity)	Mandatory
17BE(ka)	Our People — page 41 ASC employee locations for (d) — page 9	Statistics on the entity's employees on an ongoing and non-ongoing basis, including the following: a. statistics on full-time employees; b. statistics on part-time employees; c. statistics on gender; d. statistics on staff location	Mandatory
17BE(l)	About us — page 8	Outline of the location (whether or not in Australia) of major activities or facilities of the entity	Mandatory

PGPA Rule reference	Part of report	Description	Requirement
17BE(m)	Planning and accountability — page 72	Information relating to the main corporate governance practices used by the entity during the reporting period	Mandatory
17BE(n), 17BE(o)	Financial statements — page 83	For transactions with a related Commonwealth entity or related company where the value of the transaction, or if there is more than one transaction, the aggregate of those transactions, is more than \$10,000 (inclusive of GST): a. the decision-making process undertaken by the accountable authority to approve the entity paying for a good or service from, or providing a grant to, the related Commonwealth entity or related company; and b. the value of the transaction, or if there is more than one transaction, the number of transactions and the aggregate of value of the transactions	If applicable, mandatory
17BE(p)	Organisational structure — page 40 Board and committees — page 58 There were no significant activities or changes that affected the operation or structure of the entity during the reporting period.	Any significant activities and changes that affected the operation or structure of the entity during the reporting period	If applicable, mandatory
17BE(q)	Judicial decisions — page 76	Particulars of judicial decisions or decisions of administrative tribunals that may have a significant effect on the operations of the entity	If applicable, mandatory
17BE(r)	External scrutiny — page 76	Particulars of any reports on the entity given by: a. the Auditor-General (other than a report under section 43 of the Act); or b. a Parliamentary Committee; or c. the Commonwealth Ombudsman; or the Office of the Australian Information Commissioner	If applicable, mandatory

PGPA Rule reference	Part of report	Description	Requirement
17BE(s)	The Australian Sports Foundation — page 115 While not a subsidiary of the ASC, the ASC Act requires us to report on the state of affairs of the ASF	An explanation of information not obtained from a subsidiary of the entity and the effect of not having the information on the annual report	If applicable, mandatory
17BE(t)	Indemnities and insurance — page 75	Details of any indemnity that applied during the reporting period to the accountable authority, any member of the accountable authority or officer of the entity against a liability (including premiums paid, or agreed to be paid, for insurance against the authority, member or officer's liability for legal costs)	If applicable, mandatory
17BE(taa)	Finance, audit and risk committee — page 66 Mandatory table — Audit Committee for (b)-(e) — page 66	The following information about the audit committee for the entity: a. a direct electronic address of the charter determining the functions of the audit committee; b. the name of each member of the audit committee; c. the qualifications, knowledge, skills or experience of each member of the audit committee; d. information about each member's attendance at meetings of the audit committee; e. the remuneration of each member of the audit committee	Mandatory
17BE(ta)	Executive remuneration — page 67 Mandatory table — Executive remuneration — page 68	Information about executive remuneration	Mandatory

Shortened forms

AIS	Australian Institute of Sport
ANAO	Australian National Audit Office
APC	Australian Paralympic Committee
ASC	Australian Sports Commission
ASF	Australian Sports Foundation
ASPAs	AIS Sport Performance Awards
CPRN	Career Practitioner Referral Network
dAIS	Direct athlete income support
ETC	European Training Centre
HP	High performance
MAICD	Member of the Australian Institute of Company Directors
MHRN	Mental Health Referral Network
NIN	National Institute Network
NSO	National sporting organisation
NSOD	National sporting organisation for people with disability
PA	Paralympics Australia
PGPA	Public governance, performance and accountability
RAP	Reconciliation Action Plan
SGS	Sport Governance Standards
WHS	Work health and safety
WLIS	Women Leaders in Sport

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