

# TRANS AND GENDER DIVERSE INCLUSION IN SPORT

Sport Australia's vision is for Australia to be the world's most active sporting nation know for its integrity, sporting success and world-leading sports industry. Central to this vision is the ability for every Australian to be able to engage and participate in fair and inclusive sporting environments.

## What does trans and gender diverse mean?

Transgender (commonly abbreviated to trans) is a general term used to describe a person whose gender identity is different from the sex they were assigned at birth. Gender diverse is an umbrella term that includes all the different ways gender can be experienced and perceived.

## Trans and gender diverse people need support

The trans and gender diverse community need our support. Individuals experience a range of discrimination on a daily basis, including face-to-face and via online platforms. Misinformed debates around advantages and cheating, mean sport is not a welcoming place right now. Sport can be fun, enjoyable, and a positive experience for people. The sport sector can make this happen.

## What does non-binary mean?

Non-binary is a term used to describe a person who does not identify exclusively as either a man or a woman. Gender diversity is part of the natural spectrum of human diversity, and some people do not identify with the binary option of being either a man or a woman.



Respect people's pronouns and terminologies. People can identify in a number of ways, and how a person identifies is up to them. A person may identify as a woman, trans woman, non-binary, a man, or a trans man. Ask which pronouns the person uses or listen to see how they self-identify.



Do not ask personal or intrusive questions about a person's sex or gender.

*Making sport inclusive for everyone*